

ANNUAL REPORT

Year Ending 31st March 2019

Published on 5th April 2019



**N M Sadguru Water and
Development Foundation**

Nation's premier organisation in Natural Resources Management



ON OUR INSTITUTE

Sadguru Foundation started its rural development activity since 1974, with the blessings of humanitarian saint Ranchhoddasji Maharaj of Chitrakut fame and initial support and sponsorship of late Shri Arvindbhai Mafatlal, one of the greatest philanthropist with highest degree of ethical values among business houses of his time, who was deeply dedicated to poor people, not only by spending money, but, working and staying among poor for several days in a month.

Earlier, the institution conducted its activities under the aegis of Shri Sadguru Seva Sangh Trust, Mumbai from the year 1974 to 1985 and from the year 1986 it has been operating under its present name due to administrative reasons.

It is a not for profit, secular and non-political organisation registered under the Bombay Public Charitable Trust Act as well as under the Societies Registration Act (1860), along with the Foreign Contribution (Regulation) Act. It is recognized by

the departments of Rural Development of the Government of three states of Rajasthan, Gujarat and Madhya Pradesh. The organization is receiving funds from the states and central government, national and international funding agencies for its rural / tribal poverty reduction programmes centered around Natural Resources Management.

Its main objectives are to improve the living conditions of rural and tribal people by developing environmentally sound land and water resources programmes; improve the environment and ecosystem; arrest the distress migration; improve the socio-economic status of rural people and strive for their overall development. This is promoted by facilitating the growth of community based institutions that support and sustain the Natural Resources Management programmes.

The project area is classified as a drought prone semi-arid region of the country and is predominated by tribals and rural poor representing the poorest section of our society. The project area



is presently extended across three states in sixteen districts of Rajasthan, Gujarat and Madhya Pradesh, covering approximately 7,64,807 households and more than 45,62,546 people in 1,594 villages under various NRM activities. The organisation has provided initial support to many organisations during their beginning and they are working with more than 450 villages.

Besides implementation of livelihood programmes centered around NRM, the organization has been at a great scale imparting training, capacity building and technical inputs to large numbers of government and non-government organizations at its state of art training institute at Chosala, Dahod, Gujarat, which has not only excellent physical infrastructure and facilities, but, manned by highly qualified and richly experienced staff known for their expertise and performance in the respective field. Usually, groups from the government and non government organizations from many Indian states take benefit of our training and capacity building and often international

groups also come for the training-cum-exposure and through this watershed development programme in more than 78 lakh acres (more than 31 lakh ha.) at national level have been influenced by our training institute.

Organisation has been led by two Founder Directors, with lifelong commitment towards rural poor. One of the Directors has however left this material world recently. The organisation is manned by professionally qualified team of dedicated staff. The organisation has acquired very high reputation for performance, integrity and transparency.





PROGRAMME AREA

STATES OF SADGURU FOUNDATION



MISSION

SADGURU endeavours to develop and expand environmentally, technically, socially sound natural resource interventions leading to empowerment of rural community including women to ensure equitable and sustainable development and poverty reduction.



VISION

Empowerment of tribal and rural communities with natural resources restored, developed and expanded in the selected project areas.

*“Blossom Spreads Fragrances
and Feels Proud to Tribal
Women Peasant for her
Diligent Efforts”*



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FROM DIRECTOR

This year in the month of February, we lost our visionary leader Shri Harnath Jagawatji and lost a great soul deeply devoted to the cause of tribal development and poverty eradication in the tribal heartland of western India. The preparation of our Annual Progress Report was always spear headed by him to ensure its publishing on 5th April of every year. Our organisation has inculcated this culture and with heavy heart this year too, entire Sadguru team from the Governing Board to every colleague is publishing the Annual Progress Report for the year ending 31 Mārch, 2019 on time. It is published as well as placed in public domain on our website on 5th April 2019.

Achievements in almost all activities by the Foundation have been exceptionally good. Our outreach during the year is to the extent of 2,46,193 households with substantial overlapping of households. Similarly, the expenditure this year also is ₹ 106 crores. Sizable contribution in the expenditure has been made by our farmers in cash and kind, specially around agriculture activity. The farmers have contributed either from their savings or by taking loan from various sources. A very important new trend has emerged that farmers have shown willingness to invest in agriculture and livestock development from their own sources and don't solely depend on government subsidy. This is going to set new path for livelihood development of tribal and rural communities.

Maize and Wheat Seed production by farmers led


by their federations has been an important activity. This has ensured timely availability of quality seed at reasonable price to more than 71,500 farmers of our project area. Few of our villages have become seeds production centres and seeds villages, both in Gujarat and Rajasthan.


The dairy development program has also expanded significantly. Farmers have availed loan from various financial institutions and purchased improved breed of milch cattle. Earnings from Rearing of two milch cattle give the farmers monthly income of ₹12,000/-.

The horticulture federation in Limkheda has established new processing unit of spices and also obtained FSSAI certification. With addition of processing unit, production and sale has increased. Federation has planned to collaborate with institutional buyers after getting Certification of quality products of spices.

Bee keeping has also expanded with larger number of farmers with the help of KVIC. This is a high value profit making activity. Honey produced by our farmers is found to be pure and excellent in taste. Currently, produce is being packaged and sold directly in the market.

We have been continuously getting good support of our CSR donors and so funding scenario has been at satisfactory level during the year. Considering the success in our activities and other factors such as





good and transparent management it is expected that our major donors will continue their support in future.

For the progress made during the reporting year we are grateful to all the funding organisations including various government departments including NABARD for their constant support. RKVY, Department of Agriculture, Rajasthan, remained one of the major funding supports from government sector during the year.

Role of CBOs is important for successful implementation and scaling up of activities and CBOs have started playing their role very effectively.

I must express my deep appreciation for staff members for managing all activities so well. Our organisation has a strong team of experienced professionals. We lost our Harnath Jagawat Ji but we are confident that succession issues have been very well settled by him and our second line has all capabilities to manage the organisation. The team has very well inculcated the ethics set by him and we firmly believe that our organisation would successfully move on to fulfil the aspirations of the lakhs of rural households continuously.

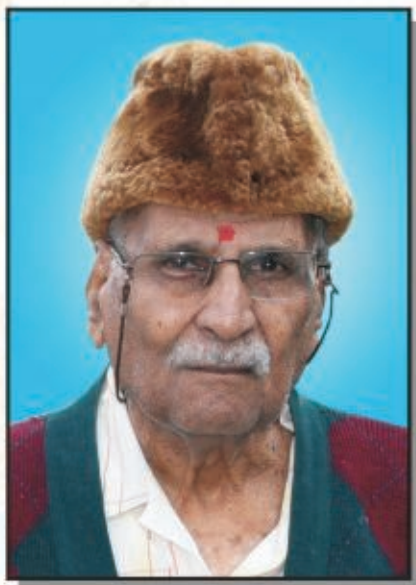
For decades, responsibility of preparation of Annual Progress Report was lying with Shri Harnath Jagawat Ji but due to his illness last year, my colleagues took up that responsibility and successfully carried out. This year after demise of

Jagawat Ji, the team continued to work tirelessly in very little time available to prepare and publish Annual Progress Report maintaining the tradition of publishing it on time on 5th April (within a week on completion of year). My colleagues and entire team of our institute have shown great strength and deserve congratulations and appreciation for fulfilling their responsibility by preparing and publishing the present report maintaining quality and timeline.

I express my deep sense of appreciation for all my colleagues for their sincere efforts to achieve organisation's goal and I also thank to our Governing Board, members of General Body and our Advisors for providing able guidance and support to us throughout the year.

- SHARMISHTHA JAGAWAT





(1936 - 2019)

OUR FOUNDER TRUSTEE LATE SHRI HARNATH JAGAWATJI

REMEMBERING THE GREAT SOCIAL WORK LEGEND

ShriHarnath Jagawatji, one of India's unique rural development stalwarts of our time, passed away on 26th February 2019 at his home in Dahod, Gujarat State. He is best known for the creation and expansion of irrigation water- centered Sadguru Model of Rural Development that continues to benefit lakhs of tribal and poor farmers in habiting the drylands of Gujarat, Madhya Pradesh and Rajasthan states.

Jagawatji completed his Master degree in social work from MS University of Baroda in 1963. Before founding the NM Sadguru Water and Development Foundation or popularly called Sadguru Foundation, he worked for a decade as the head of human resources department in the corporate sector. Since 1972, he dedicated his life for social work focused on rural development of the least developed tribal areas. He pursued his social work duties with perseverance and meticulousness that eventually improved the living standards of many impoverished farming communities.

During his long social work journey, he was able to establish an enthusiastic team of technical professionals specialized in natural resources management and grassroots level community resource persons. He was instrumental in facilitating the formation of numerous grassroot-level people's institutions and apex community based organizations or federations. He devoted most of his adult life to work for the farming communities and he even worked till the last days of his life. It showed his genuine *Karma Yogi* characteristics. He leaves behind a large following of farmers, bureaucrats, politicians, academicians, agriculturists, natural resource managers, social workers, development practitioners, educators and others who found enormous inspiration and knowledge from his water-centric development work.

Finding and utilizing freshwater in any dryland regions worldwide is a luxury. But, Jagawatji significantly succeeded in harvesting water from India's drylands using check dams and then lifting it from low-lying streams, rivers, ponds, and dams to transport it to upland farms. He firmly believed and practiced Mahatma Gandhi's vision of village-level development to sustain eco-friendly way of living by using the magic of the raindrops. Traditionally, tribal farmers migrate to towns and cities in search of work since they could afford only one rainfed farming yearly. When monsoon fails, they suffer the worst in terms of



poverty and hunger. After the construction of lift irrigation systems and series of check dams in rivers, irrigation cooperatives were established, crop productivity increased, and at the end, village-level poverty was replaced by food security. The farmers have no need to migrate now since access to irrigation water is no longer a problem for them. In addition to crops, they engage in floriculture, horticulture and vegetable cultivation that further boost their income.

Under his leadership, the Sadguru Foundation outreach helped over 6.5 lakhs households or 40 lakhs people in 1600 villages through land, water and agriculture development enhancing ample of livelihood opportunities. In order to bring sustainable development in villages, he started focusing on water conservation and water harvesting through check dams, lift irrigation schemes and micro irrigation systems since he firmly believed that irrigation as the most important catalyst to improve income generating activities for farming communities in rural areas.

He was a prolific writer and he had authored over 100 technical notes, articles and seminar papers. Purely due to his sincerity, honesty and hard work, he was able to establish excellent working relations with many senior government officials that improved the image of not only Sadguru Foundation, but also the NGO community at large associated to rural development among bureaucrats and donors, both national and global. Whenever he advised to policy-makers, he reiterated the fact that numerous villages across the tribal drylands face water shortages for irrigation, and building more check dams with the support of the government, NGOs, and private corporations to be the best way to ease future irrigation water conflicts. He advised the government to think about building 50,000 check dams across the drylands to assist 3 crore farmers so that they could irrigate their lands, each dam with a capacity to provide farming support to 50-100 families.

He served in different high-level working committees including India's Planning Commission and several state-level committees of Gujarat and Rajasthan. He created a unique multi-disciplinary team of water resource engineers, agriculturists and horticulturists motivated by social work with expertise on natural resource management, which is now recognized nationally and worldwide. On the invitation of major international donors, he visited many countries, delivered lectures and presented papers in conferences. Besides, he spent considerable amount of time to prepare the foundation's attractive annual reports each year and he published them punctually. His book titled "Transforming the Drylands" published by the India Research Press in 2005 portrayed his fascinating rural development journey covering the last past four decades and how he was able to spearhead the minor irrigation-based agriculture work in villages. Most of his articles on rural development can be accessed through the foundation's website at www.nmsadguru.org.

He was a unique altruistic personality and an idealistic institutional leader. He always looked far into the future to eradicate poverty plaguing India's tribal drylands. His creativity, administrative aptitude and physical robustness brought up in the mystical Chambal valley from childhood embodied with the upbeat spirit armored by his competence and big-heartedness that ultimately helped countless farming communities by his tireless social service centered on irrigation water that revolutionized village-level food security.

Jagawatji was passionately loved by lakhs of tribal farmers in the region since he gave them dignity and wealth through the access to irrigation water. In his passing away, we have lost a great soul deeply devoted to the cause of tribal development and poverty eradication in the tribal heartland of western India. He is survived by his wife, Sharmisthaji, who continues her services for Sadguru Foundation as Director, and she is dedicated to follow Jagawatji's deep-rooted rural development footsteps.

SADGURU PARIVAR





GOVERNING BODY / BOARD OF TRUSTEES

As on 31st March 2019

Mr. M. S. Sahu, IAS (Retd.)

Former Additional Chief Secretary,
Government of Gujarat and
presently Chairman CSR Authority of Gujarat.

Mr. Arun Kumar Nigam, IAS (Retd.)

Former Secretary to the Government of Gujarat.

Mr. Hrishikesh A. Maftalal

Chairman, Arvind Mafatlal Group of Industries

Dr. K. N. Shelat, IAS (Retd.)

Former Principal Secretary, Agriculture, Gujarat, and currently Founder
Member of International School for Public leadership and Executive
Chairman of National Council for Climate Change Sustainable
Development and Public Leadership. (NCCSD)

Ms. Mamta Verma, IAS

Industries Commissioner, Gujarat

Dr. Mihir Parikh

Former Professor in USA & currently with NDA,
a leading international legal and tax counselling firm.

Ms. Rukshana Savaksha

Representing Tata Trust on our Board, Secretary and Chief Financial Officer, Sir
Dorabji Tata Trust and Allied Trusts, Mumbai.

Prof. Tushaar Shah

Former Director, IRMA & Presently, Senior Fellow, International Water
Management Institute.

Ms. Sharmishtha Jagawat

Trustee & Director, Social Worker, Working in the field of Rural
Development and Tribal Development for last 54 years.

ADVISORY BOARD / DISTINGUISHED INVITEES

As in March 2019

- ✍ **Mr. M. S. Sahu**, IAS (Retd.), Chairman and all Members of Board of Trustee & Annual General Body of Sadguru Foundation
- ✍ **Dr. Y. K. Alagh**, Former Minister, Planning, Government of India and internationally renown economist - presently Chancellor, Central University, Gujarat.
- ✍ **Shri C. S. Rajan**, IAS (Retd.), Former Chief Secretary, Rajasthan
- ✍ **Additional Chief Secretary / Principal Secretary**, Agriculture, Gujarat - Ex-officio.
- ✍ **Additional Chief Secretary / Principal Secretary**, Rural Development, Gujarat - Ex-officio.
- ✍ **Additional Chief Secretary / Principal Secretary**, Department of Panchyatiraj and Rural Development, Rajasthan
- ✍ **Additional Chief Secretary / Principal Secretary**, Agriculture, Rajasthan
- ✍ **Mr. A. D. Ratnoo**, Retd. CGM, NABARD.
- ✍ **Mr. A. M. Tiwari**, IAS, ACS, Home Department, Government of Gujarat
- ✍ **Secretary**, Tribal Development, Gujarat
- ✍ **Principal Secretary / Secretary**, Tribal Development, Rajasthan
- ✍ **Secretary** Water Resources Development- Gujarat
- ✍ **Secretary**, Water Resources Development, Rajasthan
- ✍ **Commissioner**, Tribal Development, Gujarat
- ✍ **Commissioner**, Tribal Development, Rajasthan
- ✍ **Commissioner**, Watershed Department, Rajasthan
- ✍ **Commissioner**, Agriculture, Rajasthan
- ✍ **Collector**, Dahod, Gujarat
- ✍ **Collector**, Jhalawar
- ✍ **Collector**, Banswara
- ✍ **Collector**, Jhabua
- ✍ **Collector**, Mandsaur
- ✍ **Chief General Manager**, NABARD, Ahmedabad, Gujarat
- ✍ **Chief General Manager**, NABARD, Jaipur, Rajasthan
- ✍ **Chief General Manager**, NABARD, Bhopal, Madhya Pradesh



ADVISORY BOARD / DISTINGUISHED INVITEES

As in March 2019

✍ District Development Officer,
Dahod, Gujarat.

✍ Project Administrator, Tribal Sub
Plan, Dahod, Gujarat.

✍ Representative of CInI, Jamshedpur
/ Ahmedabad

✍ Representative of Axis Bank
Foundation, Mumbai.

✍ Representative of The Hans
Foundation, Delhi

✍ Representative of Navajbai Ratan
Tata Trust, Mumbai.

✍ Representative of Kotak Mahindra
Bank, Mumbai / Ahmedabad

✍ Representative of Coca-Cola
Foundation, New Delhi

✍ Representative of DCM Shriram
Ltd., New Delhi

They are by virtue of their
Designations and Departments

** Our Advisory Board consists of senior officers of all the Government Departments and other agencies providing financial support in different activities during the specific period. This forum of Advisory Board provides an opportunity to the funding agencies to review our work and make suggestions. One of the main aims of Advisory Board is to make the organization transparent before the funding agencies. Because of large numbers of funding departments and agencies, the Advisory Board is also large in its composition.*

In order to make it convenient for the members of Advisory Board, our organisation may organise Advisory Board Meeting separately for Rajasthan and Gujarat.

Mostly, we invite our Advisory Board members in our Board of Trustees meeting,



ADVISORY BOARD /
DISTINGUISHED INVITEES

BANKERS

- ✍ **Bank of Baroda**, Dahod, Main Branch - with 64 Nos of accounts of different funding agencies. (These bank accounts also includes - Cash Credit, Over Draft and FCRA Account) - majority of staffs' salary accounts are also with Bank of Baroda
- ✍ **Axis Bank Limited**, Dahod, Gujarat - for operation of CSR funds related to Axis Bank Foundation, Mumbai
- ✍ **Bank of Baroda**, Banswara, Rajasthan-for South Rajasthan Operation
- ✍ **State Bank of India**, Dahod, Gujarat - for Rajasthan and Madhya Pradesh State Operations
- ✍ **State Bank of India**, Chaumehala Branch (Rajasthan)- for Jhalawar, Rajasthan Projects of water Resources and Watershed of IWMP-9 Dag and IWMP-13 Pidawa Operations
- ✍ **State Bank of India**, Dhanpur for Dhanpur taluka, Dahod, Gujarat
- ✍ **Panchmahal Vadodara Gramin Bank**, Garbada - for Garbada and Garbada taluka's financial operation
- ✍ **Bank of Baroda**, Limkheda - for Limkheda & Dhanpur block's financial operation
- ✍ **Kotak Mahindra Bank**, Dahod - for operation of Bank's CSR Fund for the rural Development.
- ✍ **Bank of Baroda**, Jhalod - Dist Dahod - for Jhalod & Jhalod Block financial operation
- ✍ **Central Bank of India**, Dahod- for operation of Employee Group Gratuity Scheme
- ✍ **Bank of India**, Suwasra- for IWMP-1 and IWMP-6 Madhya Pradesh Watershed Project

AUDITORS

- ✍ **M/s. A.W. PATHAN & COMPANY**
Chartered Accountants, Dahod -Statutory auditors, and also Auditors for certification work and Tax consultants.
- ✍ **M/s. S I S & COMPANY. DAHOD**
Chartered Accountants, Dahod -Internal Auditor.

LEGAL STATUS OF ORGANIZATION

- ✍ Registered under Bombay Public Trust Act 1950 - Old No. F/113 Panchmahals Dated 21.02.1986 – New No. F/233 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but, registration number changed by the government in March 2017)
- ✍ Registered under Societies Registration Act 1860 - Old No. GUJ/124 Panchmahals Dated 21.02.1986 – New No. GUJ/430 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but, registration number changed by the government in March 2017)
- ✍ Registered under Foreign Contribution Registration (Regulation) Act (FCRA) 2010-No.042070038 Valid up to 31st October 2021.
- ✍ Registered under Income Tax Act 1961 U/S 12(A) (a) No. BRD/SIB110-9-S/86-87 dated 18.08.1986
- ✍ Registered under Income Tax Act 1961 U/S 80(G) (5) Registration No.S.BRD/AA-AA-III/Tech /104-140-N/2008-2009 dated 16.06.2009 validity period from 01.04.2009 to 31.03.2012.The Validity continue to be valid in perpetuity -vide CBTD Circular No. 7/2010(F.No.197/21/2010-ITA-I) dated 27.10.2010
- ✍ Registered under NGO Darpan (NITI Aayog, Govt. of India) - No. GJ/2017/0165577
- ✍ Income tax Permanent Account No. : AAATN1972A
- ✍ Notified u/s 10(23c) of Income Tax Act 1961 for 100% exemption of Income of the Trust. Notification No.- BRD/CC/Tech/10(23c) (iv)/10-11 dated 12.05.2010 Validity for the period from A.Y.2010-11 to 2011-12.
- ✍ The validity continue to be valid in perpetuity-vide CBTD Circular No. 7/2010 (F. No. 197/21/2010-ITA-I) dated 27.10.2010
- ✍ TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
- ✍ Professional Tax Registration No: PRNo-30000028
- ✍ Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
- ✍ The Bombay Shop & Establishment Act 1948. Registration No: 6367 Valid Up to December 2020 with Dahod Nagarpalika.

NOTE : From 1974 to 1985, the organization was working under the banner Shri Sadguru Seva Sangh Trust, Mumbai, and since 1986 working under the independent status and entity, in it's present name.



SUMMARY - PROGRESS AT A GLANCE

(DURING THE YEAR 2018-19)

VILLAGE INSTITUTIONS

30 new village institutions were established.

WATER SECTOR

11 new Community Lift Irrigation schemes were installed creating the irrigation potential to 1,337 acres of land for 770 household beneficiaries. 10 new community lift irrigation schemes are under construction.

9 new check dams were constructed creating the irrigation potential to 910 acres of land for 433 household beneficiaries. 04 new check dams are under construction.

57 small check dams were constructed under watershed development creating the irrigation potential to 920 acres of land for 639 household beneficiaries.

408 no. of well deepening / renovation / recharge / new open dug wells / bore well were achieved.

IRRIGATION COVERAGE

During Rabi 2018-19 totally under different methods 1,52,848 acres were irrigated by 1,57,153 numbers of beneficiaries / households.

MICRO WATERSHED DEVELOPMENT

During the reporting year, totally 1,980 acres of watershed area were treated in three states Gujarat, Rajasthan and Madhya Pradesh.

IMPROVED SEEDS OF MAIZE AND WHEAT

The seeds produced in Rabi 2018-19 will serve good seeds for nearly one lakh acres in Kharif and Rabi 2019.

HONEY BEE KEEPING

During the reporting period 155 farmers with 1,000 honey bee boxes started honey bee keeping.

VEGETABLE CULTIVATION

During the reporting year, totally 56,446 farmers opted for seasonal vegetable cultivation.

TRELLIS SYSTEM

528 number of trellis system were installed.

HORTICULTURE

520 new plots were developed.

FLORICULTURE

113 new permanent plots were developed.

VERMI COMPOST

220 numbers of units were developed.

SOCIAL FORESTRY / AGRO FORESTRY

6,65,454 seedlings were planted during the year.

BIO GAS PLANTS

72 biogas plants were installed during the year.

TRAINING PROGRAMME

Totally 9,654 participants participated in 285 training programmes related with NRM.

TOTAL HOUSEHOLDS REACHED

During the reporting year totally 2,46,193 households were covered under different programmes with substantial overlapping of households. We have captured the data of beneficiaries in a newly developed MIS system and the net households we have outreached under the programs is 66,600 (figure rounded up).

FINANCE

During the reporting year, totally ₹ 106 crores were utilised from the mobilisation from different sources, out of this ₹ 19 crores was available from the government sources. Part of the amount of this was routed through our various watershed committees, village institutions, CBOs, etc, and also given directly to the beneficiaries by the government under different programmes. Also in some programmes, such as agriculture productivity enhancement, farmers put in their own money in form of cash as well as in kind, not depending on only government subsidies and thus the farmers' contribution in agriculture and livestock development activities was very huge as reflected in this report and in chapter on finance.

EMPLOYMENT GENERATION

Under different programmes including on farm employment, totally 91,74,732 person days were employed.

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. SG11 / 03558 valid till 31.07.2020.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our membership of Credibility Alliance is 000496GJ08 and is valid till 26.03.2019. We have applied for the renewal.



Women SHGs have been promoted under Axis Bank Foundation project in Jhalawar, Rajasthan. Fertilizer NPK 19:19:19 for wheat production enhancement, distributed among women of 3 SHGs of Parasali village, Dag, Rajasthan. Training on the package of practices of wheat was given simultaneously. The project has been working with 3000 such SHG women under this program.

COMMUNITY BASED ORGANISATIONS: FEDERATIONS- LEADING THE DEVELOPMENT INITIATIVES

Community Based Organisations promoted and nurtured by Sadguru Foundation is gradually becoming empowered and playing major role in planning and implementation of various development interventions being taken up by Sadguru.

Self Help Groups (SHGs) and their Federations, Lift Irrigation Cooperatives and their Federations, Horticulture Co-operatives, Milk Producers Co-operatives, Farmers Producer Organisations (FPOs) etc. are strong support for the organisation for need assessment and quality extension support at grass root level. So far, 50 number of apex CBOs are functional and they are playing key role in providing services to their members through community resource persons evolved from within the community.





Ongoing group meeting of Bhavani Mahila Mandal (SHG) at Bavka village, Dahod taluka, Dahod. Each member of the group deposits ₹ 100 as savings every month. The SHG taking oath to follow Panchsutras for robust institutional system and procedure.

During this financial year also, agriculture development has remained one of the focussed activities for the organisation. In order to ensure better agriculture and higher productivity, our second tier organisations i.e federations have carried out these activities by building capacity of the farmers towards scientific agriculture practices.

CBOs and Farmers have been instrumental in bringing contribution in cash and in kind for various livelihood activities. A total amount of more than ₹ 60 crores were contributed during the year.

BUSINESSES ACTIVITIES TAKEN UP BY CBOs AND FEDERATIONS

The CBOs and their federations have continued to take up business activities to help the farmers and institutions. The business activities carried out are highlighted below:

- Loan based Induction of Dairy animals going on well
- Supply of quality agriculture input - seeds, fertilizers, and pesticides at increased level
- Nursery entrepreneurship continued
- Spices cultivation, processing and marketing under FSSAI certification

- Seed production of Maize, Wheat and Onion continued
- Collective marketing – Maize, Wheat, Soyabean & Pigeon Pea
- Promotion of Micro irrigation equipment under the government schemes
- Loan based irrigation infrastructure continued
- Gherkin cultivation under buy back system
- Hybrid maize cultivation under buy back system

MARKETING INITIATIVES

Productivity is gradually increasing mainly due to adherence on standard PoP of the respective crop baskets and therefore production of cereal crop as well as high value crops has increased substantially over the years. The number of farmers has also increased.

Last year, Federations / FPOs took initiatives on aggregation of produces such as maize, soyabean, wheat, paddy etc. This initiative was continued during this year as well. Grains collected was stored properly in warehouses/ godowns for a brief period and then sold at higher price to realize better price for the farmers' produce.

While aggregation and marketing of cereal crop

produce is going on right path, the same is not becoming possible for vegetables. However, this year experienced a good example of Gherkin cultivation under buy back system with a company. This was done with a limited number of farmers and results motivated many more farmers to engage in this.

Under buy back arrangement, Hybrid maize has also been done in this Rabi season in 1640 acres and result is good. This is opening up new avenues and possibly would pave the way for vegetable too.

LOAN BASED VEGETABLE CULTIVATION UNDER TRELLIS SYSTEM

Loan based cultivation under trellis continues to be in demand in our project area. This intervention is unique in any tribal regions of the country. This activity is being done with induction of loan component to individual farmer through

Community Based Organisations (CBOs) / Federations. During the reporting year CBOs / Federation provided loan to 58 individual beneficiaries @ ₹ 7,000 - ₹ 8,000 at annual interest rate of 12 % for establishing trellis system at their farm. These loans are being repaid by beneficiaries in a period of 12 months. Technical support is provided by Sadguru Foundation through CRPs, Cluster Coordinators and Subject Matter Specialist.

PROCESSING AND MARKETING OF SPICES

Last year a new initiative for processing and marketing of spices was undertaken by our women horticulture co-operative. During the reporting year, expansion of the same has taken place and a new processing centre has been established at Dabhda village of Limkheda taluka in Dahod district. The horticulture co-operative has also got FSSAI certificate. It does procure chilli, turmeric and coriander in bulk, process

Spice processing unit established at Dhabda and run by Women Horticulture Co-operative Limkheda. Production and sale has started. Co-operative gained a profit of ₹ 65,875/- by selling Chili, Turmeric and Coriander-cumin powder worth ₹ 2,37,750/-.



them at the processing plant established by them and finally market them with a reasonable profit. The products initially being sold to the members themselves is now being sold at various outlets. By doing so, members and the federation both are earning profit.

FARMERS PRODUCERS ORGANIZATIONS (FPOs)

Farmers Producer Organisations (FPOs) are continuing their efforts after joining hands with our federations in promotion of businesses of farmers' interest. There are 26 FPOs duly registered and they all are making efforts, however, making substantial progress would still take some time as it is not easy for FPOs having less capital to attract loan from financial institutions in bulk. With small initiatives, profit margin for FPO is also low which is not sufficient to sustain progress made so far. These FPOs were getting support from NABARD during initial three years but after completion of the period it is further posing threat on sustenance of these FPOs with none of their fault. Increasing the business volume every year by a newly formed farmers organisation may not always take linear path.

The progress and activities by Dahod LI Federation and Dhanpur Horticulture Federation are being carried out with the help of FPOs.

At the end of 31.03.2019, the total numbers of village institutions were as follows;

Sr. No.	Nature of Institutions	VIs set up during the period	Total Nos. of members
1.	Registered irrigation cooperatives	394 (04)	28,632 (344)
2.	Informal check dam management groups (without savings and credit)	255 (02)	2,958 (42)
3.	Women horticulture cooperatives (taluka level)	07 (-)	6,947 (-)
4.	Informal women groups under various programmes - SHGs and others	1,467 (22)	15,739 (225)
5.	Youth club and farmers groups under different activities	97 (-)	1,077 (-)
6.	Watershed associations	45 (-)	37,162 (-)
7.	Drinking water committees	152 (-)	1,018 (-)
8.	Milk producers cooperatives {58 (02) women cooperatives and 57 (-) mixed of men & women}	115 (02)	7,414 (91)
TOTAL		2,532 (30)	1,00,947 (702)

Figures in parenthesis are of the newly formed village institutions during the year 2018-19.

FEDERATIONS

At the end of March 2019 the numbers of federations were as follows;

Nature of federations	Nos.
Lift Irrigation Federations	5
Horticulture cooperatives at taluka level acting as federation	7
SHG Federation, Dahod, Gujarat	5
Watershed SHG Federation (Informal)	7
Rajasthan SHG Federation, Banswara (Informal)	2
Farmers Producers organisation (in the form of federation)	24
TOTAL	50



Members of Woman SHGs interacting with officials of Axis Bank Foundation Ms. Neelima Dalvi and Ms. Latika George at village Magarada Khatela, Sajjangarh, Banswara, Rajasthan



Women beneficiaries and leaders of CBOs from our project villages participating in national level event with facilitation by Tata Trusts.





*Happy farmers of Semli Gehlot lift Irrigation Co-operative, Dag Block of Jhalawar.
This Lift Irrigation Scheme was implemented under RKVY, Rajasthan in the year 2018*

WATER SECTOR DEVELOPMENT

Sadguru Foundation always prioritizes its intervention taking into account the peoples' need. As the Water Resources Development has always been on the top in priority list of the rural community, particularly in rainfed area, where we work in, Sadguru mobilizes maximum resources to take up this intervention at scale. The reporting year has also been quite significant in terms of water resources development. Appropriate technology and peoples' ownership together have made this program successful and sustainable.

Various water resources related programs undertaken during the reporting year and cumulative achievement made by Sadguru Foundation under this sector has been briefly described in this chapter.

WATER HARVESTING STRUCTURES

Every year, Sadguru undertakes execution of Community Water Harvesting Structures at large scale with the support of Government and prime donors. We usually cover three





Bhatmahudi check dam across river Hiren Constructed under RKVY in Kushalgarh tehsil of Banswara district. Total storage of this check dam is 16 mcft, providing access to irrigation in 300 acres of land

kinds of structures under this – masonry Check dams across big rivers, masonry check dams across small rivers/ revulets/ nalas and the earthen tanks. These structures not only ensure water security for the villagers but also helps in strengthening of their agriculture based livelihoods.

Small height check dams across big rivers, when constructed at appropriate locations gives tremendous results in terms of water storage. Smaller check dams across rivulets and nalas and earthen tanks are equally effective, when they are constructed at appropriate locations. The beneficiaries themselves give their positive

contribution, while finalizing the locations of Water Harvesting Structures.

During reporting year, the progress under these three categories is;

During the reporting year, nine bigger masonry water harvesting structures have been executed, which are benefiting 433 households by creating 910 acres of irrigation potential (their list is furnished on Annexure–5). Similarly, 57 smaller Check dams have been executed under watershed development, which are benefiting 639 households by creating 920 acres of irrigation potential. Besides this, 65 earthen tanks have also been constructed for benefitting 182



households in terms of irrigation coverage in 282 acres of agriculture land.

Cumulatively, 423 masonry water harvesting structures - check dams have been executed by our organization over the years having potential to irrigate about 61,251 acres, benefiting 26,621 households. These structures have been constructed on 75 rivers & rivulets including larger rivers like Mahi, Chambal, Kshipra, Ahu, Panam, Hadaf, Machhan, Khan, Hiren, etc.

4 new water harvesting structures under Rashtriya Krishi Vikas Yojana (RKVY) in Gujarat could not be started due to various issues at government level.

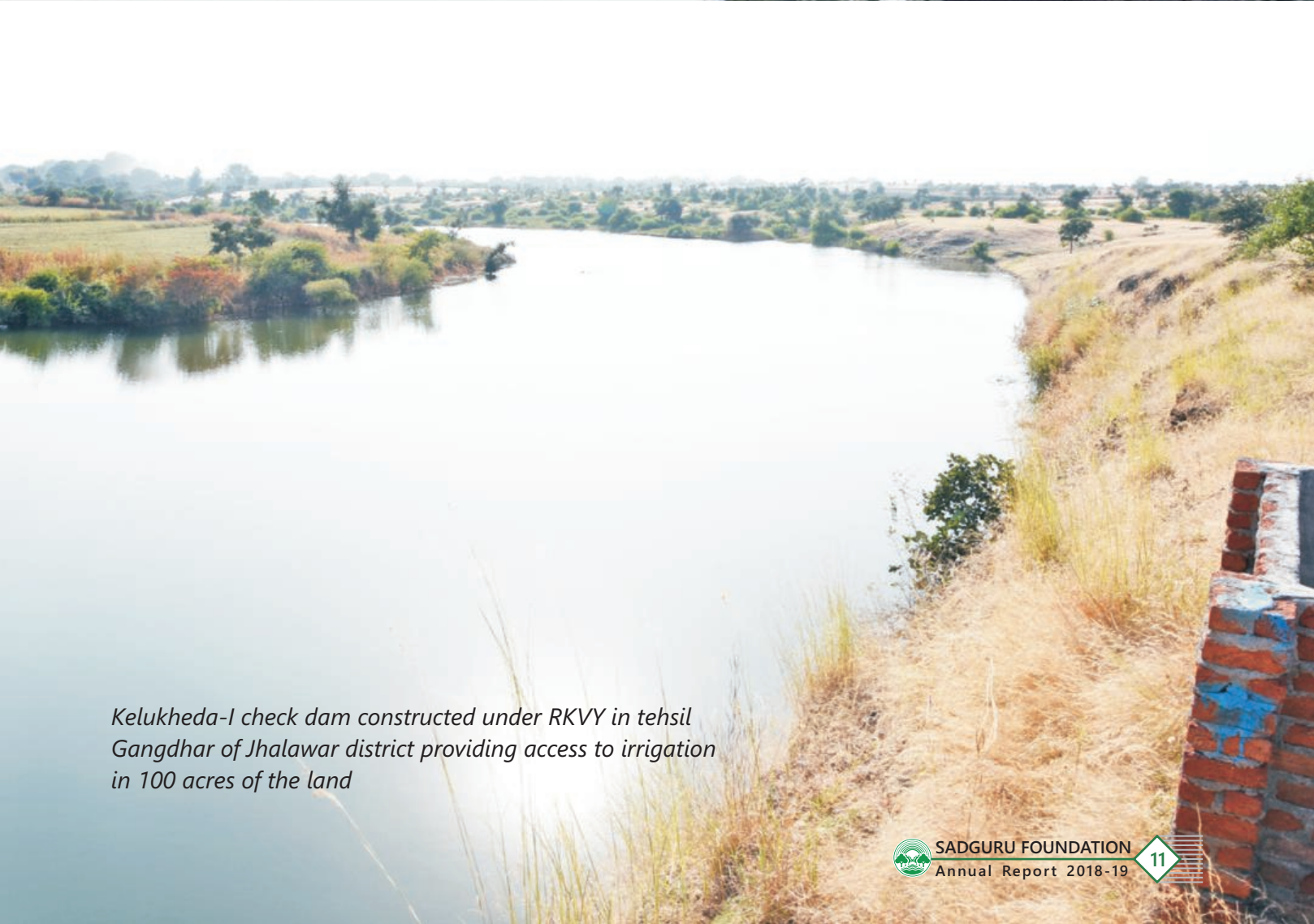
MODERNISATION / RENOVATION OF OLD CHECK DAMS

Some of the very old check dams executed by us required substantial rehabilitation / reparation and modernisation for which we have been working for mobilising funds from different sources. In Gujarat, we got an opportunity under the initiatives of "Aspirational District Dahod" led by the District Collector to modernise old check dams with grant support from ONGC CSR. We also got support from Gujarat CSR Authority in Dahod district and support from Axis Bank Foundation and The Hans Foundation in Rajasthan.



Raliyati check dam constructed in year 1994 by Sadguru Foundation was Repaired / Modernized during this year under Aspirational District Dahod programme & CSR Fund from ONGC which will benefit 120 household and 300 acres of land for irrigation.





Kelukheda-I check dam constructed under RKVY in tehsil Gangdhar of Jhalawar district providing access to irrigation in 100 acres of the land





Lokarpan ceremony of Zarola Lift Irrigation Scheme under Limkheda Vikasshil Taluka Grant, Dahod and Axis Bank Foundation by Hon. Tribal Minister of State, Govt. of India, Shri Jashwantshinh Bhabhor on 29.12.2018



During the reporting year 20 (15 Nos. Under ONGC, 2 Nos. Gujarat CSR Authority, 02 under ABF, 01 under THF) such old check dams were renovated.

COMMUNITY LIFT IRRIGATION SCHEMES

Community Lift irrigation is a kind of intervention, which has given special recognition to Sadguru Foundation, because the intervention is extremely useful for the poor farmers, particularly for those who can't afford their own irrigation systems. It is now an established technology for the tribal area, where agriculture land is undulating. Strong capacity building inputs to the community around this intervention, which is provided by the organisation makes this intervention more robust and sustainable.

During the reporting year 11 new lift irrigation schemes were constructed, 10 in Rajasthan and one in Gujarat. The total additional area brought under irrigation is 1,337, benefiting 770 numbers of rural households. Their list is furnished on Annexure - 4.

Cumulatively, 428 community lift irrigation schemes have been executed by our organization over the

Lokarpan ceremony of Bhorwa Lift Irrigation Scheme under Dhanpur Vikasshil Taluka Grant, Dahod and Axis Bank Foundation by Hon. Cabinet Minister, Govt. of Gujarat for Rural Housing, Rural Development, Animal Husbandry, Cow Breeding, Shri Bachubhai Khabad on 29.11.2018





Bhatanpura check dam on river Khan, a 20 years old check dam rejuvenated / renovated with grant support from Gujarat CSR Authority. This check dam of taluka Dhanpur, district Dahod is providing irrigation in 250 acre of land and benefiting more than 100 households

years having designed command of about 55,565 acres. They are fully managed by user's institutions, a rare phenomenon in any of our tribal region.

10 more lift irrigation schemes under RKVY programme out of which four in Gujarat and six in Rajasthan are under construction at the end of the year.

4 new lift irrigation schemes under Rashtriya Krishi Vikas Yojana (RKVY) in Dahod district of Gujarat could not be completed last year due to various issues at government level. However, issues resolved now and work of these schemes will be taken up in next few months.

REHABILITATION, MODERNISATION, RENOVATION OF OLD LIFT IRRIGATION SCHEMES

Large number of LI schemes are now 25-30 year old and few 35-40 years old. These all structures require rehabilitation and modernisation for which we have been working for mobilising funds from different sources.

During the reporting year 9 such old lift irrigation schemes (5 in Gujarat and 4 in Rajasthan) were rehabilitated.

GROUND WATER DEVELOPMENT- WELLS

Under the ground water development, we have



undertaken well deepening, well renovation, new well and borewell and achievement during the period under this activity is 408.

Studies have shown significant increase in ground water table in the adjoining areas of check dams in our project area. The open wells in this area have more water and duration of availability of water has also increased giving better irrigation facility to the crops.

More than 20,000 wells in our project area were deepened / recharged. Our check dams are helpful in the rejuvenation of surrounding/ nearby wells and thousands of wells all over the project area rejuvenated due to this.

IRRIGATION COVERAGE DURING RABI SESSION 2018-19

During the reporting year a total of 1,52,848 acres of land and 1,57,153 farmers got benefited by irrigation through lift irrigation schemes and small pumps on check dams and new bore wells. Irrigation support was availed in wheat, gram, maize, seed production, wadi orchard and vegetable crops.





Ramilaben Bhabhor happy with bumper crop of wheat in her field.

This woman farmer of village Raniyar Inami of Jhalod taluka of Dahod district cultivated Wheat (033, Ankur variety) in 0.80 acre (35 guntha). The crop is being harvested and experts expect a minimum yield of 20 quintal

DOUBLING FARMERS' INCOME THROUGH AGRICULTURE DEVELOPMENT

Agriculture development is one of the most important interventions of Sadguru Foundation. The organisation is endeavouring to help farmers increase their income manifold through diversification which includes productivity enhancement of cereal crops adopting PoP, high value crops, horticulture, floriculture, vegetable cultivation, nursery raising etc, combined with animal husbandry including dairy, goatry, poultry, etc. Our effort is well in line with mission of Government of India of doubling farmers' income. Our efforts have brought encouraging results as income of majority of engaged farmers increased above ₹ 1.20 lakhs from its base annual income of ₹ 35-40 thousand. A good number of farmers have even started earning more than 2.5 to 3.5 lakhs. These farmers are small land holders having average of 1 ha land and that too in fragmented parcels and they could be able to achieve so by diversified cropping and adoption of dairy and allied activities.

This phenomenal results have come due to leading role of CBOs and their Federations promoted by our organisation which provide all kinds of supports to farmers.

AGRICULTURE PRODUCTIVITY ENHANCEMENT PROGRAM

Increasing the productivity of cereal crops is very important considering the low base line in tribal area. Sadguru has been making sincere and concerted efforts for productivity enhancement and so far, the results achieved has been quite encouraging. This program is going on in all three states, Gujarat, Rajasthan and Madhya Pradesh.

This program mainly focuses on;

- ☞ Seed Treatment

- ☞ Shift to high value crops
- ☞ Adoption of standard Packages of Practices (PoP) in all the crops
- ☞ Providing extension services through Community Resource Persons (CRPs)

During the year this activity of agriculture productivity enhancement was carried out as follows;

Sr. No.	Season	Household covered	Acres covered
1	Crop productivity enhancement in Kharif 2018	55,727 (54,361)	88,554 (85,414)
2	Crop productivity enhancement in Rabi 2018	48,860 (45,968)	72,239 (67,705)

Figures in parenthesis are of year 2017

BALASINDUR VILLAGE ESTABLISHED AS SEED VILLAGE

This village of Sajjangarh, Banswara, Rajasthan continued to be seed village since 2012. What started with a few farmers of the village was adopted by almost all farmers. Motivated farmers joined this seed raising campaign and slowly this intervention scaled up. Today 80 farmers are engaged in maize seed production in 100 acres of land. It is expected that 1,000 quintal of seed will be produced in this season, which will impact seed replacement of 12,500 acres of land. This seed production is ably supported by Banswara Lift Irrigation Federation in terms of aggregation, certification, storage and sale / distribution. Sadguru's agriculture experts are constantly providing technical support.



HYBRID MAIZE CULTIVATION UNDER BUYBACK ARRANGEMENT

Maize cultivation is a routine intervention in the tribal district of Dahod. Maize being the staple food is preferred by the farmers to ensure their food grain requirement. With increased productivity, farmers now are able to sell their surplus produce in the local market. In order to increase their income, a pilot intervention of Hybrid Maize (Yellow Maize) cultivation under buyback arrangement was promoted with 1640 farmers in as many acres during the Rabi season 2018-19. This is single cross variety yellow maize having high yield to provide the farmers handsome returns. Under this arrangements farmers were provided quality seed and other inputs by farmers' federations and 50 % cost was contributed by the farmers upfront and rest to be deducted from the sale of produce. This maize

crop is performing well and is in the harvesting stage and a bumper production is expected. This programme provides the farmers main benefits viz. high yielding quality seeds and inputs & technical guidance by experts to ensure increased production and assured buyback at market rate at their door step to get increased return.

QUALITY SEEDS PRODUCTION AND MARKETING THROUGH FARMERS' FEDERATION

Quality seed production by farmers under leadership of CBOs is a regular activity in our project area. Seed replacement with quality seed is one of the key contributors to crop productivity and food production.

Seed production program is being carried out by



trained farmers of many villages. These villages have turned up into Seed Villages. Farmers are trained by the agriculture expert of Sadguru Foundation on every aspects of seed production technology and are provided with reference materials on the package of practices of the particular crop in local language.

The Federations has been spearheading this seed production activity and supporting in management of aggregation, grading, packaging including tagging with logo after seed certification. The Federation has been successful in producing, managing and marketing quality seed, and is running smoothly. Sadguru Foundation is providing all required technical support to scale up the program. Federation is also providing the financial support to individual seed grower. Buy back Price of seed is fixed by seed growers and Federation.

During the reporting year in Rabi 2018-19, our farmers have taken up program of seed production in 550 acre of land – Maize in 200 acres and Wheat in 350 acres of land. This has ensured timely availability of quality seeds to nearly one lakh farmers at local level at affordable prices.

HORTICULTURE DEVELOPMENT

In reporting year, 520 new plots of horticulture orchard (average size 0.75 acre) were raised in the project villages by equal number of farmers. Cumulatively, 37,283 horticulture plots have been raised by our farmers over the years. Horticulture orchard covering mangoes, lemon, guava proving to be an excellent productive asset to the farmers. From the fourth year onwards, the farmers start handsome earning from the fruits and during the initial 3-4 years of growth period farmers do vegetable cultivation in these orchards for their earnings. These orchards on maturity give average annual income of ₹ 30,000/-.





Four years old Mango orchards started giving fruits in our project villages of Dahod, Gujarat and Banswara, Rajasthan. These orchards have been developed under NABARD supported TDF Wadi projects of respective states.

Grading and packaging of Mango at village level and sale exhibition at Axis Bank House, Worli, Mumbai. Highest quality of delicious Kesar variety of Mango grown in the tribal region.





Mr. Deshraj Maurya, AGM, NABARD, Regional Office Jaipur, visiting our TDF Wadi Project and interacting with the beneficiary farmers at Chhib village of Banswara

FLORICULTURE

In reporting year 175 seasonal floricultural plots and 113 long term floriculture plots with the same number of beneficiaries were raised. Cumulatively, 6,435 long term floriculture plots have been raised.



Farmer Phul Sing Dangi, from Village Gardankhedi, Pidawa, Rajasthan, grows Roses in 1 Bigha (2500 sq. m) of land. His production of roses is of 10-12 Kg every day leading to daily income of ₹ 500 to ₹ 700. He got motivation from training and exposure to Sadguru Foundation, Dahod. The activity is funded under Agri Skill project, by DCM Shriram Ltd., New Delhi.



FLORICULTURE BRINGING PROSPERITY TO BALWANT BHAI AND MANY OTHERS IN ROZAM VILLAGE

Nalvaya Balvantbhai Kukabhai of Village Rozam of Dahod taluka, doing cultivation of flowers like Marigold, Rose, Sevanti in 1 acre of land round the year. Like him 150 no. of farmers of this village are engaged in floriculture.

Balvantbhai has a regular annual income of more than ₹2 lakhs. His income from floriculture interventions in the reporting year is given in the table below:

Sr. No.	Crop	Amount in ₹
1.	Marigold and Rose in Kharif	96,000
2.	Marigold Nursery in Kharif	33,750
3.	Rose, Sevanti	72,000
	Total	2,03,000

PROMOTING VEGETABLE CULTIVATION

Vegetable cultivation has occupied prominent space in Sadguru's programs. Both open field vegetable cultivation as well as vegetable under trellis system have been done at massive scale during the reporting period. Besides, kitchen gardens have also been done by the farmers which help the family members to have

nutritional support.

OPEN FIELD VEGETABLES

Vegetable cultivation has been opted by the farmers in large number and during the reporting period open field plots of 56,446 were raised by our farmers with the quality seeds and saplings provided by our organization.



Healthy seedlings raised in hi-tech nursery owned by Limkheda Horticulture Federation being visited by Shri Ganesh Neelam, Shri Sujitkumar, members of Sadguru and CInI team.



Rameshbhai Keshavbhai Nalvaya of Village Kharedi, Dahod in his field with cauliflower. He earned more than ₹80,000/- in a season from less than one acre of land.



**VEGETABLE CULTIVATION-
A BOON FOR FARMERS OF MAGARDA KHETALASATH VILLAGE OF
BANSWARA, RAJASTHAN**

The farmers of this village were engaged in cereal crop production with irrigation support from Lift irrigation scheme and getting sufficient food grains, but, their income was limited forcing many small land holders to look for alternative sources. Vegetable cultivation was introduced to farmers of this village. Currently more than 80% farmers of the village got motivated to adopt commercial high value agriculture / vegetable as important means of livelihood.

This has become a very remunerative intervention for all the farmers.

Jetaben Lalabhai of this village with less than half acre of land, had to migrate for two squares of meals for her family members. She practiced homestead garden and later shifted to commercial vegetable cultivation. She had Chilly cultivation in 0.125 acre (5 guntha) of land and earned ₹ 45,000/- income during the year. Now Jetaben proudly shares that her family is able to stabilize life in her village with farm based livelihoods.



VEGETABLE UNDER TRELLIS SYSTEM

Under this profitable activity, 528 new farmers raised trellis plots, making cumulative trellis 10,448. This may be a unique development in terms of number of trellis plots in any tribal region of our country.



Bitter gourd cultivation on Mandva (trellis) in village Juna Vadiya, taluka Limkheda, district Dahod. The farmer couple earning ₹ 35,000/- in a season.

Farmer Prabhu Singhji from village Bankhedi, Dag Block, Rajasthan, in his field with tomato crop. This farmer supported under The Hans Foundation Project is having handsome earning from cultivation of wheat crop as well as vegetable crop. His farm income had reached to ₹ 1 lakh in a year.





PROMOTION OF GHERKIN CULTIVATION UNDER BUYBACK ARRANGEMENT

A pilot initiative of Gherkin cultivation with Ken Agri Tech Pvt. Ltd. under a buyback arrangement in Dahod taluka of Dahod district started in 2017 is gradually picking up. Seeing the good result, 125 farmers did Gherkin in 35 acres of land in Kharif season and realised good income.

Bharatbhai Nalwaya, village Nagraha taluka Dahod taking harvest of Gherkin. He sold about 1,100 kg and had earned ₹ 28,500/- from 5 gunthas of land.

Mr. Joy Mukherjee (AGM CSR) & Dr. J. M. Yadav from DCM Shriram Ltd., visited village Kotari, Pirawa, Rajasthan, for the review of Agri Skill Development Project on 10.01.2019. They are visiting Okra plot installed under low tunnel system in just 600 sqm of land. The farmer Mahipal Singh has started selling Okra since February 2019 @ ₹ 80 per kg and is expecting a profit of ₹ 10,000/- in next one month.





CHILLI CULTIVATION WITH MULCHING TECHNOLOGY

Farmers engaged in vegetable cultivation are gradually adopting new technology like furrow and mulching. This new technology is boon for the farmers as they have experienced soil moisture retention for longer duration, minimum weed and healthy crop growth requiring less irrigation and reduced farm operations. Cost of mulching is ₹ 3,500/- to ₹ 4,000/- per acre, but, savings in cost of cultivation is more than that besides increased crop yield and income thereby.

Gangaben Damor of village Balandiya, Sajjangarh of Banswara district under The Hans Foundation project had adopted this new scientific practice for the first time. She had grown chilly with mulching in 3 ghunta of land and earned ₹ 35,000/- in one season.

AGRO FORESTRY

Large scale tree plantation under agro forestry in order to restore the local eco-system and create tree wealth is promoted by Sadguru Foundation since beginning. This tree wealth becomes good source of livelihood which help rural households to have earning during drought season by selling them.

During the year 6,65,454 plants of forest species were planted of which more than 3.8 lakhs were of Teak. In its effort of Agro Forestry, Sadguru has got additional grant support by Axis Bank mobilised



Farmer Anopbhai Ninama, village Gumli, Taluka Dhanpur, Dahod, transplanted Teak plants under an initiative supported by employees of Axis Bank Ltd. Total 1,30,000 saplings transplanted in Gujarat and Rajasthan.

through contribution from Axis Bank Employees to plant 1,30,000 Teak saplings this year. This is a unique initiative of Axis Bank Employees. With our efforts cumulatively, 7,01,66,040 plants have been raised by our farmers over the years.

VERMI COMPOST

This program is promoted in order to reduce the use of chemical fertilizers by use of vermi compost enriching the soil fertility and helping towards total or partial organic farming. In reporting year 220 new vermi compost units were developed by the farmers with cumulative total of 17,522 numbers of units.

TOTAL COVERAGE OF BENEFICIARIES UNDER AGRICULTURE AND ALLIED ACTIVITIES

As a gross number, nearly 2,40,000 households were covered under different activities with substantial overlapping as large number of households were covered in more than one activity.



NEW INITIATIVE OF POTATO CULTIVATION IN RAJASTHAN BRINGING SMILE ON FARMERS' FACE

Promotion of vegetable cultivation gained good momentum in Sadguru's project villages of Rajasthan during last 4-5 years, but Potato was never in the crop basket. Considering the soil of Jher Chhoti village as suitable for potato cultivation, agriculture experts of our organisation suggested our farmers to go for it, but farmers were apprehensive as they had no such experience.

Kaliben, a tribal farmer of this village though took up the initiative of Potato cultivation in her 5 gunthas of land parcel which motivated 13 more farmers to grow Potato in a total of 10 acres.

The crop resulted in very good yield and gave a handsome return to all the farmers. Kaliben earned ₹ 25,000/- from only 5 gunthas (1/8 th of an acre) during this Rabi season.

The first time experience has given great confidence to the farmers. Now, with smile on their face, they are showing overwhelming response and are ready to scale it up in the coming season.

Sadguru officials tried their best to provide adequate training and extension support to those first time Potato growers and are happy on the achievement.



A FARMER BECOMING ENTREPRENEUR AND AN ICON

Sursingh Doula of Jher Choti village of Banswara district of Rajasthan was a small farmer like many in his village. During a tough time he even had to mortgage a land parcel to settle the financial issue. But, he was not deterred. He started adopting new technology and scientific practices faster to improve crop production. Looking to his keen interest, Sadguru officials promoted him to adopt commercial vegetable nursery as entrepreneur and his efforts not only earned him handsome amount, but, helped him to bring the mortgaged land back. He is now doing papaya cultivation, vegetable cultivation in open field as well as on trellis. While doing his own farming he has played important role of motivating fellow farmers of the village to adopt proper agriculture practices and he is respected as an icon in the village.

Crop Basket and income of Surshingbhai

Season	Crop	Income in ₹
Khariif	Maize	15,000/-
	Soyabean	16,800/-
	Chilli	15,000/-
	Tomato	20,000/-
	Brinjal	8,000/-
	Plug Nursery of Vegetable	35,000/-
Rabi	Potato	80,000/-
	Tomato	26,000/-
	Wheat	18,000/-
	Onion	8,000/-
	Papaya	12,000/-
	Plug Nursery	23,000/-
	Total	2,76,800/-



An earthen pond / tank constructed under Integrated Watershed Management Project (IWMP) in Devpura Nagar village of Sitamau Block of Mandsaur District with a cost of ₹ 21.35 lakhs and storage capacity of 3 mcft. This has created irrigation potential of more than 130 acres of the land

WATERSHED DEVELOPMENT PROGRAMME

Sadguru Foundation considers Watershed development program as the core program to address the issue of rural poverty especially in rainfed conditions. So, we give utmost importance to this program. Over the years, with the experience, it has been found that the watershed program becomes more effective, when it is linked with agriculture based livelihood initiatives.

The program encompasses insitu soil and moisture conservation measures, small scale water harvesting, afforestation, induction of agriculture and animal husbandry based livelihood interventions etc. Community is actively engaged in planning, execution and post project maintenance of the assets created under the program. Ownership taken by the village community makes watershed program successful and sustainable.



An excellent work of rejuvenation / renovation of three defunct tanks in Jhabua district completed with grant support of The Hans Foundation. Before renovation these tanks had very small storage due to leakages and silting which now have been revived to have storage cumulative capacity of 44 mcft, sufficient to irrigate 268 acres of land.

Implementation of watershed development program has also been a core programme for Sadguru Foundation since beginning. We use to do this programme at good scale with the help of Governments, NABARD and Prime Donors. During the reporting year also, we have achieved very good results in terms of overall benefit to the community. However, in recent year, various state governments have made sharp changes in their guidelines and approaches which has made this program slightly diverted from its core objective. Under the new approach, more emphasis has been given on physical construction rather than livelihood component and the community participation part.

We have represented at various forum of the government to consider the implementation of this programme with its original approach, which takes care of peoples' participation and strengthening of livelihoods, as outlined in the watershed guideline issued by the Govt. of India.

PROGRESS DURING THE YEAR

Sadguru Foundation implemented this program under various support during the reporting year. Overall progress during the year was as follows, state wise;

Sr. No.	State	Area in Acres	No. of beneficiaries	
			Households (Approx.)	Persons (Approx.)
1.	Gujarat	60	20	120
2.	Rajasthan	1,053	06	36
3.	Madhya Pradesh	867	261	1,566
TOTAL		1,980	287	1,722

Cumulatively over the years, we have treated 1,35,816 acres of land under watershed development programme. This is the figure of direct implementation, whereas, through training, capacity building and technical inputs Sadguru has influenced more than 78 lakh acres (more than 31 lakh ha.) of land. This is massive influence at National level.

The above progress was made under various programs such as IGWDP of NABARD in Gujarat and Rajasthan, WDF project under NABARD, IWMP project of the government in Rajasthan and Madhya Pradesh, Axis Bank Foundation funded project, The Hans Foundation funded programs etc.

A sizable amount of work has been done in 3 Districts of Rajasthan under Mukhyamantri Jal Swablamban Abhiyan (MJSA). During the



reporting year, we were also involved in the implementation of 4 watershed development projects supported by state governments under IWMP in two states; Rajasthan and Madhya Pradesh.

NABARD - KFW CLIMATE PROOFING PROGRAM

Under IGWDP Watershed program of NABARD, Gujarat and Rajasthan, a special one year initiative in the name of Climate Proofing was completed successfully. Under this initiative, training and capacity building of community and watershed committees to enhance their knowledge imparted and implementation of various climate proofing interventions done to cope up with changing climate scenario. Climate

proofing interventions like techniques to sustain agriculture, livestock and natural resources adopted by community and sustainability of the created assets and the institutions were ensured. This programme has impacted more than 4,500 households.

This was a one year program sanctioned by NABARD. Implementation of the sanctioned components in all our 7 IGWDP Watershed projects; 4 in Gujarat and 3 in Rajasthan has been completed successfully. NABARD, Gujarat has recently awarded our organisation for excellent implementation of Climate proofing interventions and the award was given by Hon'ble Chief Minister of Gujarat, Shri Vijay Rupani during the State Credit Seminar of NABARD.

Works of field bund strengthening, well deepening and well development in the livelihood development project supported by The Hans Foundation in Jhabua district has brought significant change in crop productivity.





Newly constructed Check Dam at Vislanga Village under Aspirational District guided by District Collector, Dahod and grant support by ONGC-CSR, Ahmedabad. A total of 14 such new structures completed with ONGC-CSR.

SUSTAINABLE DEVELOPMENT PLAN

After successful completion of 2 WDF projects in Jhalawar, Rajasthan, NABARD had approved new projects in the name of Sustainable Development Plan (SDP). Under this program capacity building

of local institutions has been focused so as to ensure the sustainability of the assets created under WDF program during their implementation. We successfully completed this SDP activities during the reporting year.

IGWDP-Climate Proofing interventions project has brought qualitative change in the soil fertility in Moti Handi and Chaidiya villages of Dahod district. Happy women farmers in her farms with bumper crop of wheat, mustard and maize.





Strengthening of field bund and construction of Masonry Stone Outlet restoring the degraded land (as seen in the pre and post scenario). This drainage line treatment was done in IGWDP-climate proofing intervention in Chaidiya Watershed of Dahod district.

The beneficiary Ramesh Amaliyar is a happy farmer with his lush green paddy field.

ASPIRATIONAL DISTRICT DAHOD

Dahod district has been identified as one of the Aspirational districts in India and the District Administration has prepared a detailed plan for all-round development addressing the gap in various sectors. The District Collector identified water resources development as a key intervention to be focussed under the programme. Sadguru Foundation is playing an important role in implementation of new check dams to increase storage of water and to enable farmers to have better access of irrigation. During the year Sadguru Foundation has built 14 small check dams in six villages of Dahod district to benefit 158 acres of land of 148 households.

MUKHYA MANTRI JAL SWAVLAMBAN ABHIYAN (MJSA) IN RAJASTHAN

During the reporting year, the ongoing IWMP Watershed project in Pirawa block of Jhalawar (IWMP-13) has been focused through planning and implementing watershed development under the initiative "Mukhya Mantri Jal Swavlamban Abhiyan (MJSA)". A total of 212 works comprising of Anicuts, Check Dams, Mini Percolation Tanks, Micro Storage Tanks, Continuous Contour Trenches (CCT), etc., have been undertaken with the total cost of ₹ 182 lakhs.

The details of ongoing projects in three states are furnished on Annexure - 6 which shows that at present we are holding watershed projects worth 6,500 ha.

Multi crop Thresher and Mould board plough - part of Tool bank established under Climate Proofing intervention project in Gujarat. NABARD officials facilitating village beneficiaries in Chilakota village





CGM NABARD, HO, Mumbai, Shri G. R. Chintala with Shri Himanshu Mishra, DGM, RO NABARD, Gujarat, and Shri Nitin Chaughule, DDM, Dahod, visited UPNRM Dairy Project at village USRA, Limkheda on 14.07.2018. A tribal farmer in this village Shardaben Parmar has acquired four milch animals with a very good cattle shade and selling milk worth ₹ 1200/- every day i.e. ₹ 36,000/- per month. There are around 225 tribal women farmers who are earning almost similar amount or even more in some cases. This highly profitable enterprise is supported by NABARD under UPNRM Dairy project. Interesting aspect is that large numbers of tribal farmers have got milch animals by taking loan under this programme and recovery is 100 %. This is unusual in tribal district like Dahod, where people are used to have subsidy.

DAIRY DEVELOPMENT THROUGH MILK CO-OPERATIVES

Dairy along with farming makes a great combination for source of farmers' income specially for small land holders.

Sadguru Foundation has continued its effort of establishing village level new dairy cooperative and reviving defunct dairy cooperatives. Introduction of new improved breed of milch cattle has been promoted to increase the milk yield. The required investment for purchase of improved cattle breed have substantially been made by farmers. These farmers are getting loan from NABARD, Banks, NBFCs and Federations. Sadguru has been providing constant training support to these farmers on feed and fodder management, besides tying up with Panchmahal Dairy for milk marketing.



PROGRESS DURING THE REPORTING YEAR

During the reporting year, two new Milk Producers Cooperatives have been started in the project area. Cumulatively there are now 115 Milk Producers Cooperatives under the project, with few defunct cooperatives revived and made active. There are now 7,414 members / beneficiaries of these milk cooperatives.

As observed and reported, members have earned net monthly income in the range of ₹ 9,000/- to ₹ 11,000/- from a pair of improved milch cattle. This is a very good income and is

crucial to increase farmers' annual income manifolds.

LOAN BASED DAIRY DEVELOPMENT

In the beginning, dairy promotion was largely depended on government scheme of subsidy cum loan component. With initial success many farmers wanted to go for expansion, but they had to wait for subsidy. In order to overcome this slow progress, new initiative of availing loan under UPNRM of NABARD for purchase new cattle was promoted. This has gone very well. NABARD also



Story of Shardaben Pravinbhai Parmar of Usra village in Limkheda taluka

Shardaben is a member of SHG and milk producer cooperative. She availed a loan of rupees one lakh under NABARD UPNRM and purchased two milch cattle. Annual gross income of Shardaben increased to ₹ 1.60 lakhs from milk. In order to increase her dairy business, she invested her milk's income to purchase another 2 cows without taking any loan. Shardaben is very happy with her dairy enterprise, which is not only giving increased income, but, also has helped the family to sustain their livelihood at their own farm.

extended this model of loan support to Wadi farmers to go for dairy activity. Sadguru also managed to rope in one financial agency named 'RangDe' for giving loan to these farmers. Thus, under this loan based program, Federations and village dairy cooperatives are playing lead role for engaging farmers in dairy by facilitating in getting loans either through Federation or directly through financing institutions as per their norms

During the reporting year under the program, a total of 353 milch animals have been introduced with a loan amount of ₹ 175 lakhs. Federation also supported to tie up with Panchmahal Dairy for marketing of their milk and accessibility of other incentives available for dairy farmers.

The repayment of loan by the farmers is 100 % and regular too. This is a rare incident in tribal region, where a tribal family is taking huge loan and





Azola cultivation by dairy farmers. Azola is a rich source of nutrition and dairy farmers are adding azola alongwith fodder to feed their milch cattle. It enhances the yield of milk and also improves regular breeding cycle.

paying back in time. This is an excellent example of shifting from grant mode to loan mode for rapid promotion of activity.

Experiencing good success of UPNRM dairy development project, NABARD has further approved NABARD-NRM Dairy Development Project to Sadguru Foundation for Dahod and Panchmahal districts. Under this project a total loan of ₹ 4.47 crores has been provisioned through Baroda Gujarat Gramin Bank and Panchmahal District Co-operative Banks branch in respective blocks. 375 beneficiaries are to get loan to purchase 750 improved breed of milch cattle (cow / buffalo) over a period of three years. Beneficiary to contribute Rs.10,000 upfront for purchase of each cattle.

OVERALL INCOME

This is emphasized here that in case of tribal, the combination of agriculture and animal husbandry becomes an excellent combination for multiple incomes. Because of our intensive agriculture development program, our farmers have started earning good income. The income of those farmers increased substantially, who opted for milk business along with agriculture. The visuals and their narration reflect the income, both, from milk alone and in combination with agriculture produces mainly vegetables, etc.

The Animal Husbandry Department of the Government and Panchamrut Dairy alongwith Tribal Development Department are providing good support in our efforts in promoting dairy development in tribal regions.



Story of Savitaben Gulabsinh Bilwal of Chundadi village in Limkheda taluka

Savitaben is now a prosperous farmer of her village. She narrates her story of penury to prosperity and tells "I was an ordinary woman, I had a small land holding and two Deshi milch cattle. I had very little income from this and my family did not have a good livelihood status. I had an opportunity to join SHG and got training related to dairy development at Sadguru Foundation. Then I thought to purchase milch cattle of improved breed, but, finance was main problem which got solved with the help of Sadguru officials and I availed loan from bank and started my dairy. Later, I also got support of loan from NABARD UPNRM Dairy Development Project and purchased two milch cattle. Today my dairy business is prospering and I had 12 cattle. I use to sell 80 litre of milk to dairy cooperative and earn ₹ 2,400/- per day. My gross annual income is ₹ 5.76 lakhs, of which I get ₹ 2.7 lakhs of net income after deducting all expenditure. This year seven calf were delivered and added to my dairy asset. Besides income from milk the cow dung is used in my own farm and saves all the expenditure of chemical fertilizer. This has improved the economic condition of my family and helped me to send my children to better school for quality education"

Officers from RBI, Baroda Gujarat Gramin Bank, NABARD Regional Office and DDM, Dahod on the occasion of foundation day of BGGB, providing loan sanction letter for purchase of milch cattle to the beneficiary members of Chundadi Mahila Dugdh Utapadak Sahkari Mandli under NABARD NRM Dairy Project





Training program on Sadguru's experiences of promotion of Village Institutions and Federations for livelihood enhancement for NGOs of various states of India, was organised from 04-09-2018 to 07-09-2018. Participants engaged in livelihood enhancement of rural and tribal community participated in it. Our training institute organizes such specialized trainings on demand from NGOs and groups and also announces for such courses which consists of class room session and the field visit to the project villages where participants get opportunity to see the works and interact with the community and village institutions, FPOs and farmers federations to get complete understanding.

TRAINING AND CAPACITY BUILDING: EXCEPTIONAL TOOL FOR PROGRAM EXPANSION

Sadguru Foundation with its experience of more than four and half decades in the field of natural resource management has become a knowledge hub, particularly in practical field training on Natural resource management.

Large number of professionals and field functionaries are getting benefits of our training program, designed and implemented through experienced professionals and other resource persons. Our state of art training infrastructure makes these training more interesting and fruitful.

These training programs conducted by us simultaneously strengthen our own capacity, besides capacity of large masses engaged in implementation of similar programs across country.



The groups, NGOs and Governments from large number of states either take benefit of our training program in natural resource management and process of promotion of village institutions and federations for sustaining NRM activities or make exposure visits to field activities , as Sadguru is known as field oriented organisation , managed by highly qualified and richly experienced professionals and technocrats who are involved in imparting training and capacity building besides being practitioners.

The excellent infrastructure with uniquely calm and serene environment in purely rural setting attracts the participants and the organizations.

A group of 14 number of newly recruited managers from Mahindra and Mahindra Ltd. had 11 days training and orientation on rural and tribal development with Sadguru Foundation. Since last two years the company had been sending highly qualified managers for such trainings to our training institute.





Lead farmers engaged with ATMA project in Jaipur and Dungarpur districts of Rajasthan and Alirajpur district of Madhya Pradesh having class room session and field visit to the project villages to see various livelihood interventions and interact with community, village institutions during their training cum exposure with Sadguru Foundation.

WHO PARTICIPATE IN TRAINING

Various Governments, Non Governments and academic institute take benefit of our training programs, both theoretical and practical training. To mention few of them, prominent NGOs across the country Like SWADES, Mumbai, Adani Foundation, Hazira, Jashoda Narrotam Public Charity Trust, Valsad, Gujarat, AKRSP, Badwani, Viksat Sansthan, Ahmedabad, Ambuja Foundation, West Bengal, ASA, Bhopal, Deepak Foundation, Gujarat, Mahindra and Mahindra Ltd., Damoh, Sahayini Foundation, Mumbai, AKS University, Satna, Madhya Pradesh, Anand Agriculture University, Anand, Reliance Foundation, Upman Sansthan, Jhansi, Uttar Pradesh have sent their staffs and lead farmers for training at our Institute.

GOVERNMENT PROGRAMS

On regular basis for several years, the Government groups of different programs take benefits of our training programs. Participants are from integrated watershed Management programs (IWMP) of Gujarat, Rajasthan and Madhya Pradesh, ATMA groups from various districts of Gujarat, Rajasthan and Madhya Pradesh.

During the reporting years as many as 285 training programs of different durations covering 9,654 participants were conducted in the training institutes located in conducive and serene environment Table below shows the break up:

Sr. No.	Particulars	No. of trainings	Training days	No. of participants		
				Male	Female	Total
1.	Training for external groups in NRM	70	156	1,847	715	2,562
2.	Exposure-cum-learning by other agencies in NRM	41	98	935	503	1,438
3.	Training programme and seminar conducted by other agencies	09	16	436	117	553
4.	Sadguru's in-house training for village functionaries and village partners (focussing on NRM and institutional building)	138	150	2,913	1,093	4,006
5.	Sadguru's in-house staff training and workshops	27	29	878	215	1,095
	TOTAL	285	449	7,009	2,643	9,654

The above table indicates the scale and massiveness of our training and capacity building efforts during the year.

Apart from above training program at institute level there are large number of half day / full day training and orientation programs held in our field offices and villages , which are attended by thousands of beneficiaries

touching more than 1,45,466 participants in a year, as regularly every day such programs in the field are conducted by our different departments simultaneously.

IMPORTANT TRAINING PROGRAMS

Some of the important training program or exposure visits are shown in Annexure – 7.

STAFF DEVELOPMENT PROGRAM

The staff development program aims to develop strategic awareness and leadership and management capacity among the staff.

During the reporting year four training programs of different duration covering 165 all level staff organised. Table below shows the details of the programs:

Sr. No.	Name of training program	Duration (Days)	No. of participate
1.	Self- Awareness and effective communication.	1	60
2.	Etiquette, Discipline and effective communication.	1	30
3.	Personal effectiveness leads to organizational effectiveness.	3	42
4.	Where Do I Stand (Introspection from within to work with joy, energy enthusiasm and peace)	1	33
	TOTAL	6	165

Personal development of the staff to increase their management capacity and efficiency is organized every year for staffs of various levels. Eminent resource persons are hired as trainer.



Training on "Personal effectiveness leads to organizational effectiveness" was conducted for senior team members of organisation from 3/8/2018 to 5/8/2018 at Ahmedabad. Training program was conducted by Ms. Sunita Mann, Certified trainer, NLP Master Practitioner, Mumbai.



Training on "Self-awareness and effective communication" was organized on 2/6/2018 for middle level team members of organisation at Chosala, Dahod. Training program was conducted by Ms. Sunita Mann, Certified trainer, NLP Master Practitioner, Mumbai.



Training on "Where do I Stand (Joy, energy, enthusiasm and peace)" was organized for Sadguru team on 14/9/2018. It was conducted by Mr. Deepak Teraiya, Trainer, Facilitator and Consultant from Ahmedabad



Our training institute has been identified by WASMO, Gujarat, to provide training to Pani Samiti of SWAJAL Yojana for drinking water. total 33 Trainings for Pani Samiti are to be imparted by our Training Institute and 17 such trainings have already been completed.

NATIONAL LEVEL INFULENCE OF OUR TRAINING IN RURAL DEVELOPMENT

Since 1995, we have been regularly conducting training programs for various groups from

different states engaged in livelihood development of rural and tribal community. During the reporting year 111 training programs benefiting 4,000 numbers of participants were carried out.

Management Trainees of Axis Bank Ltd., Mumbai interacting with the SHG members in the project village Chundadi during their five days Rural Immersion Programme with Sadguru Foundation



Since the beginning, large numbers of groups connected with watershed development programmes have taken benefit of our training programmes in our training institute. Cumulatively, since 1996, totally, 4,860 watershed projects from different states have taken benefit of our training programme. By virtue of this large scale training provided by our training institute, it has influenced watershed development in more than 78 lakh acres (more than 31 lakh ha.). This is massive influence of our training programmes at national level. Unfortunately, watershed development programme has been discontinued by the government and this specific training has not attracted participants in this reporting year as earlier. However, our training institute is providing trainings on water resources, agriculture, livestock development, community mobilisation, etc, for the participants from across many states.

FEEDBACK FROM PARTICIPANTS AND VISITORS

For all our training programs and field exposures, the feedbacks from participants have been always very good in all respects like the training, quality of faculty, logistics, accommodation, food, general environment of training institute. Some of the feedbacks are reproduced below;

Training program on "Field based training on Sadguru experiences of promotion of village institutions and federation for livelihood enhancement" was organized from 04/09/2018 to 07/09/2018 for NGOs of various states of India.

"Participants shared that they got an opportunity to understand process of formation and management of village institutions and

understood about importance of developing ownership of village people for institution building for sustaining livelihood activities in the village and importance of convergence. It was good training program. Boarding and Lodging arrangements was quite good."

7th September, 2018

Participants from Swades Foundation, NGO, Mumbai

"We had participated in the training programs from various institutes at several places but at Sadguru Foundation this training program is memorable and useful for us because more focus on Field based agriculture and horticulture activities. We are very much satisfied with field visit and contents of the training program. Besides these, Participants also appreciate the facilities provided during the training program to them i.e. boarding and lodging facilities."

3rd February, 2019,

Mr. K. Pal Singh, Group Coordinator & Participants, ATMA Project, Pratapgadh District, Rajasthan State

"Training program on construction management, supervision and record keeping was organized for Pani Samiti of SWAJAL program of Dahod district. Participants shared that they have learnt about importance of supervision of construction work of drinking water scheme and roles and responsibilities of Pani Samiti in it and how to do it. It was excellent training program. Method of training was participatory and we have learnt a lot."

4th February, 2019

Leader of Pani Samitis, SWAJAL, WASMO of Dahod District, Gujarat

Lead farmers and staff of UPMAN Sansthan, Jhansi during their three days training cum exposure with Sadguru Foundation visiting floriculture, vegetable cultivation on trellis activities and interacting with the farmers to understand the process of loan model trellis





*"Good Financial plans shape good decisions.
That's why good financial planning helps to make elusive
dreams come true."*

FINANCE

This chapter presents the financial summary related to the Organisation's Rural Development journey for the financial year 2018-19.

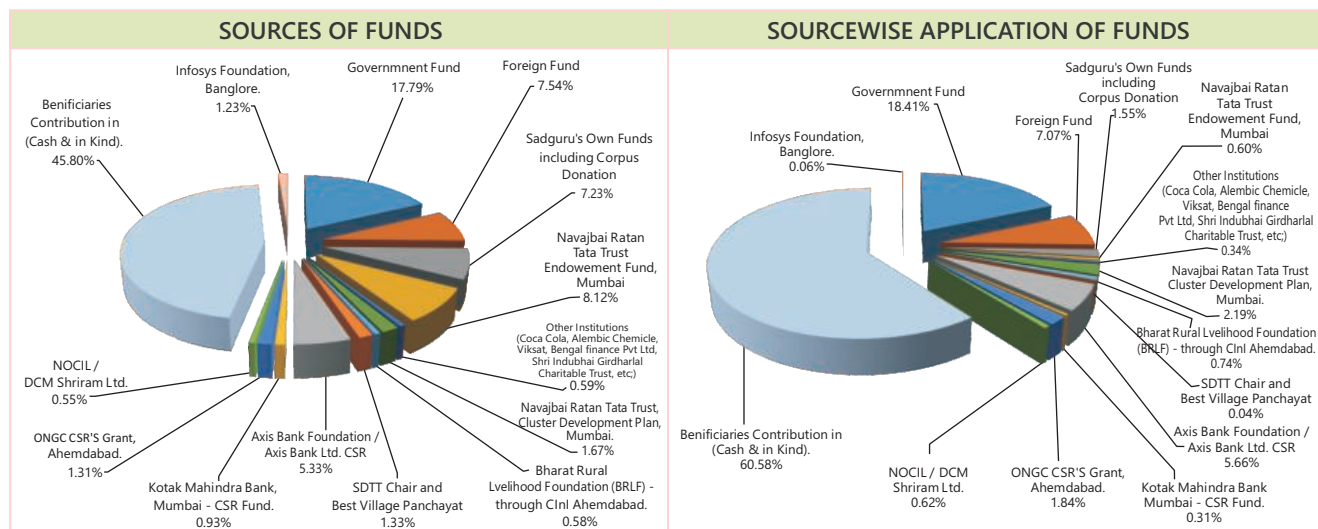
The said financial summary related to the Organisation's Rural Development journey is un-audited, provisional and subject to change as the formal audit takes some time.

As per the normal practice of the organisation's, the narrative progress report is finalised on 31st March of every year and therefore some of the financial information has not been incorporated in the financial summary. However, while preparation of annual audited accounts all such pending financial information pertains to the financial year 2018-19 will be incorporated.

The table below reflects our funding partnership with many government and non government agencies i.e funds received and its application during the financial year 2018-19.

(In ₹ Lakhs)

Sources of funds	Funds received (including opening balance of the previous year)	Total application during the year	Closing balance as on 31.03.2019
Government Fund (Mainly from the state of Gujarat, Rajasthan & Madhya Pradesh, GOI, NABARD both Rajasthan & Gujarat region and also funds received by Village Watershed Committees etc;	2496.47	1954.99	541.48
Foreign Sources	204.08	6.06	198.02
1. The Coca- Cola Company-Atlanta, USA & India	98.37	7.28	91.09
2. Other Donors	1.81	0.00	1.81
3. Collective for Integrated Livelihood Initiatives (CINI)-WATSAN TADP Program, Jamshedpur)	740.84	725.45	15.39
4. The Hans Foundation, New Delhi	9.84	9.84	0.00
5. Axis Bank Foundation / Axis Bank Ltd, Mumbai-CSR Fund	3.65	2.48	1.17
6. Sajjata Sangh, Ahmedabad			
Total-(1)	1058.59	751.11	307.48
Sadguru Own Funds and Corpus			
1. Sadguru's Own Funds including Corpus Donation (i.e Sir Ratan Tata Trust-Corpus Fund, Sir Dorabji Tata Trust-Corpus Fund, Other Donors including individuals and others, Training Income etc.)	1014.53	164.10	850.43
2. Navajbai Ratan Tata Trust Endowment Fund, Mumbai	1138.93	63.60	1075.33
Total-(2)	2153.46	227.70	1925.76
Other Institutions (Coca Cola, Alembic Chemical, VIKSAT, Bengal Finance Pvt. Ltd. Shri Indubhai Girdharlal Charitable Trust, etc;)	82.53	35.45	47.08
Navajbai Ratan Tata Trust - Cluster Development Plan, Mumbai	234.00	232.21	1.79
Bharat Rural Livelihood Foundation (BRLF) -through CINI Ahmedabad	81.01	78.50	2.51
Sir Dorabaji Tata Trust, Mumbai-TATA Chair	150.02	3.98	146.04
Sir Dorabaji Tata Trust, Mumbai-Best Village Panchayat Awards	35.96	0	35.96
Axis Bank Foundation, Mumbai Non-FCRA Grant -CSR Fund	454.74	454.74	0.00
Axis Bank Foundation, Mumbai Non-FCRA Grant -CSR Fund (Plantation)	81.65	45.62	36.03
Axis Bank limited, Mumbai - CSR Fund-Phase-II	211.77	100.92	110.85
Kotak Mahindra Bank -Mumbai - CSR Fund	130.51	32.70	97.81
ONGC CSR'S Grant, Ahmedabad	183.84	195.26	-11.42
Navin Florin International Limited Mumbai - CSR Fund	0.13	0.13	0.00
NOCIL (Mafatlal Group of Industries), Mumbai	50.14	39.90	10.24
DCM Shriram Limited, New Delhi.	27.57	25.91	1.66
Beneficiaries Contribution in (Cash & in Kind)	6426.48	6433.34	-6.86
Infosys Foundation, Bangalore	173.06	6.55	166.51
Total-(3)	8323.41	7685.21	638.20
Grand Total (1+2+3)	14032.02	10619.10	3413.01



Note:

1. Previous year's figures have been regrouped / rearranged whenever necessary.
2. Due to rounding up in Rupees in lakh, there would be slight discrepancy in actual amount.
3. The government grant of ₹ 552.25 lakhs received by various watershed village committees of Gujarat, Rajasthan and Madhya Pradesh region is including in government receipt.
4. Similarly an expenditure of ₹ 552.25 lakhs incurred by various watershed village committees is included in government expenditure. However, these receipt and expenditure is not reflected in our books of Accounts.
5. An amount of ₹ 6,246.66 lakhs is included as receipts and expenditure under the source of beneficiaries contribution in kind. This amount received and spent by watershed committees, Individual beneficiaries etc. However, these receipt and expenditure is not reflected in our Books of Accounts, though related with our activities.

DEVELOPMENT INTERVENTIONS / PROGRAMMES EXPENDITURE DETAIL DURING 2018-19

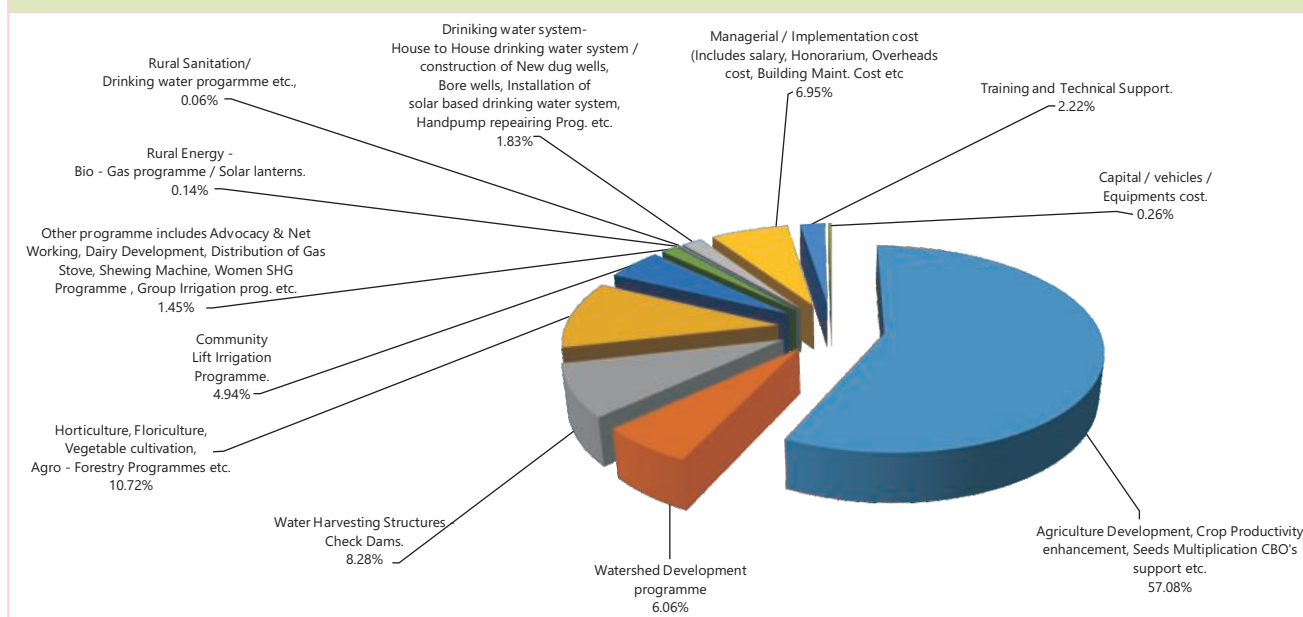
During the reporting period 2018-19, the funds were spent in the below mentioned rural development interventions which is consistent with the organisations objectives and also for which the funds were given.

DEVELOPMENT INTERVENTIONS / PROGRAMMES ITEMS

(in ₹ Lakhs)

A. PROGRAMMES INTERVENTIONS	EXPENDITURE
1. Agriculture Development, Crop Productivity Enhancement, Seeds Multiplication CBO's Support etc.	6,061.08
2. Watershed Development Programme	643.54
3. Water Harvesting Structures - Check Dams	879.56
4. Horticulture, Floriculture, Vegetable Cultivation, Agro-Forestry Programmes, etc.	1,138.02
5. Community Lift Irrigation Programme.	524.96
6. Other programme includes Advocacy & Net Working, Dairy Development, Distribution of Gas Stove, Shewing Machine, Women SHG Programme, Group Irrigation Programme, etc.	154.02
7. Rural Energy-Bio - Gas Programme / Solar Lanterns	15.38
8. Rural Sanitation / Drinking Water Programme, etc.,	6.70
9. Drinking Water System - House to House Drinking Water System / Construction of New Dug wells, Bore Wells, Installation of Solar Based Drinking Water System, Hand Pump repairing Programme, etc.	194.70
Total (A)	9,617.97
B. NON-PROGRAMMES INTERVENTIONS.	
10. Managerial / Implementation cost (Includes salary,Honorarium,Overheads cost,Building Maint. Cost etc	738.52
11. Training and Technical Support.	235.39
12. Capital / vehicles/ Equipments cost.	27.22
Total (B)	1,001.14
GRAND TOTAL (A+ B)	10,619.10

DEVELOPMENT INTERVENTIONS



THE MANAGERIAL / IMPLEMENTATION COST

The Managerial / Implementation Cost during the reporting period works out to 7% of the total application of the funds. Whenever possible, part of the managerial cost vis-à-vis human resources cost of the project staff was charge to the project's cost.

THE MAJOR FUNDING PARTNERSHIP DURING THE REPORTING PERIOD 2018-19

The broad list of the funding partners during the reporting period is given in Annexure - 8. This includes the funders for the reporting period and also of the funders of the past years on account of unspent balance. It is very important note here that even this year also besides governments, The Axis Bank Foundation / Axis Bank Limited, Mumbai, Navajbai Ratan Tata Trust, Mumbai and The Hans Foundation, New Delhi remains our major non government funding agencies.

BENEFITS AND PERKS TO THE STAFF MEMBERS:

Our regular and permanent staffs are offered various perks and benefits and are reflected in Annexure - 9.

AUDITS, INSPECTIONS AND VERIFICATION OF OUR ACCOUNTS & ACCOUNTING SYSTEM :

During the reporting year there were total 21 audits and inspections of our accounts were carried out, out of which 9 numbers of audits and inspections were carried out by a practicing Chartered Accountant's firm, they are as follow:

1. An official from CInI, Ahmedabad reviewed and inspected the accounts of WATSAN-sanitation programme, NRTT and BRLF funded programme of cluster development plan. (April-2018)
2. An official from The Hans Foundation, New Delhi took the overview of Financial Management system of the organisation and also reviewed the accounts of THF Funded NRM Projects. (May-2018)
3. An official from NABARD-Rajasthan Region verified and inspected the financial books of TDF Wadi funded projects of Rajasthan Region (May-2018)
4. An official from CInI, Ahmedabad, reviewed and inspected the accounts of WATSAN - sanitation programme, NRTT and BRLF funded programme of Cluster Development Plan. (July-2018)
5. An official from NABARD - Gujarat Region verified and inspected the financial books of TDF Wadi funded projects of Gujarat Region (September-2018)

6. An official from Infosys, Bangalore - visited our office and verified the organisation's accounting system in place. (September-2018)
7. A firm of Chartered Accountants M/s. Vyas & Vyas & co., Ahmedabad, verified and inspected NABARD funded UPNRM and Climate Proofing project. (September-2018)
8. A firm of Chartered Accountants M/s. Rozmin Ajani & Co., Hydrabad, verified and inspected the organisation's accounting system in place for the purpose of preparation of Finance Manual of organisation. (September-2018)
9. An official from NABARD - Gujarat Region verified and inspected the financial books of TDF Wadi funded projects of Gujarat Region. (October-2018)
10. A Firm of charttered accountants M/s Rajendra R. & Co., Kota verified & Inspected the financial books of IWMP-9 & 13 Watershed project of NABARD (October 18)
11. An official from CInI, Ahmedabad reviewed and inspected the accounts of WATSAN - sanitation programme, NRTT and BRLF funded programme of cluster development plan. (October-2018)
12. A consulting firm M/s. Think Through Consultant, New Delhi - reviewed and audited the Axis Bank Foundation's funded NRM project. (November-2018)
13. An official from NABARD - Rajasthan Region verified and inspected the financial books of TDF Wadi funded projects of Rajasthan Region. (November-2018)
14. AG Auditor Jaipur verified & inspected the financial books of IWMP-9 & 13 Watershed project of NABARD (December-18)
15. An official from NABARD / NABCON- Gujarat Region verified and inspected the financial books of TDF Wadi funded projects of Rajasthan Region. (February-2019)
16. M/s. A. W. Pathan & Co., Chartered Accountants, Dahod audited the organisation's Account as required Statutorily on half yearly basis.
17. M/s. S I S & Co., Chartered Accountants, Dahod audited the organisation's Accounts in the capacity of Internal auditor on quarterly basis.



As per local custom, Chopada Pujan is celebrated every year on 5th Day of Gujarati New Year (Labh Pancham), which is considered auspicious start of new books of account.

"Finance is not merely about making money. It's about achieving our deep goals and protecting the fruits of our labour. It's about stewardship and, therefore, about achieving the good society."

- Robert J. Shiller





The then Hon'ble Chief Minister, Rajasthan Smt. Vasundharaji Raje doing "Lokarpan" of nine projects (5 community lift irrigation schemes and 4 anicuts) on 18th June 2018 executed by Sadguru Foundation under Rastriya Krishi Vikas Yojana (RKVY), Jhalawar. She praised for Sadguru's work and advised all the officers present there to involve Sadguru Foundation more and more in development activities. She was accompanied by Shri Dushyantsinghji, MP, Jhalawar.



THE GOVERNMENT, DONORS AND SADGURU

The journey of Sadguru Foundation from its inception to maturity has been full of stories about exceptional support by the respective State Government, where we work in. This is a rare example of Government - NGO relationship, which is solely based on merit. Similarly, like our relationship with the government, we have also got exceptional support from prime donor agencies which have helped in our efforts to reach out to the under privileged community and bring improvement in their livelihood and quality of life. The impact of the support from donor agencies is reflected in the massive coverage of water, agriculture, horticulture, dairy and other related activities in three states – Gujarat, Rajasthan and Madhya Pradesh. Continuance of our relationship with the donor agencies ranges from 2 years to 21 years and still going on. There are, of course,



Sadguru Foundation is implementing the works of new check dam and renovation of old check dams under Aspirational District Dahod. The planning has been done under the guidance of District Collector of Dahod and implementation is supported by CSR grant of ONGC. A total of 14 new check dams have been constructed in six villages creating irrigation potential to 158 acres of the land of 148 households. A total of 15 old check dams have been renovated to achieve full irrigation potential of 2296 acres of land of 1200 households.

Mr. Debasis Basu, Regional Head, ONGC Ahmedabad and other officials visited Chilakota Village of Dahod district and interacted with the beneficiaries on 18.02.2019

some ups and downs occasionally, but on the whole, we have been enjoying excellent relationship and support from peoples' representative, state bureaucracy and concerned departments. The people in the Government, who have seen our work, usually become our well wishers, which help us get support from other persons/agencies too. This relationship in cordiality and with mutual respect has continued undisturbed till today and we treat this relationship as a valuable asset helping us in serving the most needy people of the society.

INVOLVING REPUTED NGOs BY GOVERNMENT OF GUJARAT IN IMPLEMENTATION OF CHECK DAM, LIFT IRRIGATION AND WADI PROGRAMMES

Gujarat government has recently initiated the process of empanelment of reputed NGOs for participating in works of check dams, lift irrigation schemes and wadi programme for which Sadguru Foundation had been continuously making efforts at all levels since long. Recently, the Tribal Development Department through its subsidiary Development



Shri Sanjay Prasad, IAS, Additional Chief Secretary, Agriculture, Gujarat visited our innovative programs in district Dahod, viz. Floriculture program by almost entire village at Kamboi ; Vegetable cultivation under trellis by more than 100 farmers in village Dabhda ; Bee keeping program at village Dabhda; Hitech modern nursery for vegetable saplings at village Dabhda of one lakh saplings. There are five such big nurseries raised in summer 2018. Shri Sanjay Prasad expressed happiness on our activities.

Support Agency (D-SAG) invited Expression of Interest (Eoi) for works of check dam and lift irrigation and for wadi separately. The process of selection for check dam and lift irrigation schemes is completed and our organisation has been empanelled. The same for wadi is under process and we are hopeful to get our organisation empanelled for this too.

WATER RESOURCES DEVELOPMENT PROGRAM UNDER RKVY

In Rajasthan, we have been engaged in implementing water resources development in the form of community lift irrigation schemes and water harvesting structures under RKVY program at a good scale in last 4-5 years. These

works are spread in two Districts – Jhalawar and Banswara, where good works have been done by our organisation bringing more than 7,370 acres of land under irrigation benefiting more than 3,685 rural households. These water resources works are among the best in our country.

During the reporting year Sadguru Foundation got sanctioned two years project of community lift irrigation schemes and water harvesting structures in both the districts by SLSC under RKVY. On completion of project 8,300 acres of the land of 4,580 households will have access to irrigation. Infosys Foundation, Bengaluru is supporting us in implementation of this programme by providing overhead cost required for the same.





Shri Ganpatsinh Vasava, Minister for Tribal Development and Forest, Gujarat, visiting our Institute on 15th August 2018.



Shri Sunil Chawla, CGM NABARD, Ahmedabad interacting with members of Farmer's Producer Organisation "Shri Nijanand Khedut Utpadak Sahkari Mandali Ltd." at Kakadkhila village of Dhanpur taluka, district Dahod.



Shri Jacob Ninan, CEO, Axis Bank Foundation interacting with the woman farmer engaged in vegetable cultivation at village Bara, taluka Limkheda, district Dahod



Shri Prakash Dalal and Shri Prakash Nayak, Senior officials of Kotak Mahindra Bank Ltd., Mumbai, visiting the activity of vegetable cultivation on trellis in Degawada village of Limkheda taluka, Dahod



Shri Vijay Kharadi, IAS, Collector, Dahod, visited our project villages; Kamboi and Chhaparvad of district Dahod. During his visit he saw various program activities, viz. Floriculture, Vegetable cultivation under trellis, lift irrigation scheme, solar drinking water scheme, biogas, etc, and interacted with the beneficiary farmers and family members. He very keenly observed the functioning and use of biogas. He was happy to see the activities and appreciated the overall efforts done by the organisation and encouraged the beneficiaries to work for further development.





State Minister, Agriculture, Govt. of Gujarat, Shri Purshottam Rupala, Tribal Minister of State, Govt. of India, Shri Jashwantshinh Bhabhor and District Collector, Dahod, Shri Vijay Kharadi visited exhibition stall of our farmer's federation at Krishi Mela, Dahod and appreciated the efforts of farmers and our organisation.





Bee Keeping has recently been promoted by the organisation with the collaboration of KVIC, Gujarat state under the flagship Honey Mission program of Govt. of India. Mr. Vinay Saxsena, Chairman, KVIC, Mumbai visited our organisation on 20.04.2018 and distributed 500 bee hives to our beneficiaries at Dahod.

OTHER INFORMATION



This chapter contains information on important activities not described in other chapters

NON CONVENTIONAL ENERGY PROGRAMME

BIO GAS PLANTS

During the reporting year 2018-19, totally 72 Bio Gas plants (10 in Gujarat and 62 in Rajasthan) have been installed in Gujarat and Rajasthan. All these plants have been functioning well. Cumulatively, 3,268 Bio-Gas plants have been installed.

In addition, six plants were under construction at the end of the year 31st March 2019.

SOLAR LANTERNS

During the reporting period, 292 solar lanterns were provided to tribal households. Cumulatively 2,231 solar lanterns provided to the tribal households. Coverage of this programme this year also was in Rajasthan where hamlets of many villages has problem of electricity.

BEE KEEPING

Bee keeping program introduced to tribal people in the district Dahod under Honey Mission Program with the collaboration of Khadi and Village Industries Commission, Gujarat State Office, Ahmedabad. It is new flagship program of Government of India.

Total 155 farmers of 25 villages of five taluka (Dahod, Garbada, Limkheda, Jhalod and Dhanpur in district Dahod) participated in Bee Keeping training program and availed 1,000 Bee hives. During the first harvest of honey a total of 311 kg honey was collected and honey is being sold by beekeepers in their villages at ₹ 500/- per kg.

POULTRY AND SMALL RUMINANTS

Recently, organisation has also promoted poultry and small ruminants (Goat rearing) with project beneficiaries in order to get additional income besides the farm income and dairy development. Under the poultry Kadaknath breed (origin at Jhabua, Madhya Pradesh) was introduced in NABARD TDF Wadi project in Banswara, Rajasthan. Average annual net income earned by individual beneficiary is ₹ 30,000/- to ₹ 35,000/- from Kadaknath breed poultry unit of 50 chicks. Currently 84 households are engaged with this initiative.

Under the goat rearing, an effort has been made for reducing the mortality by proper vaccination and feed. This has been done with 8,000 households having goats in Dahod district. With proper care mortality has reduced to less than 5 % from 30% - 35%. Introduction of Sirohi breed goat along with the buck has also been done to improve the breed. Sirohi breed goat has been adopted by more than 500 farmers in Dahod, Banswara and Jhabua under different projects. Poultry and small ruminants has become a very good source of additional income for lower quartile farmers.



Kadaknath breed Poultry undertaken by the beneficiary farmer Vinod Virehang of Village Padlamokha, Tehsil Sajjangarh, District Banswara with the funding support under TDF NABARD, Rajasthan.



Distribution of Sirohi breed Goat under IGWDP–Climate Proofing intervention project in Khunta and NABARD TDF Project at Village Padlamokha in Banswara District

PARTNERS IN NETWORKING

We are partners in some important networking such as;

- VANI, network of NGOs
- SAJJATA Sangh network organization in NRM, Gujarat
- PRAVAH drinking water network in Gujarat
- Credibility Alliance

STAFF DEPUTED FOR TRAININGS AND WORKSHOPS

As many as 93 staff attended seminars / trainings / workshops during the reporting year 2018-19 at various places outside our Institute.

THE STUDIES / REPORTS / DOCUMENTS / PAPERS (APRIL 2018 TO MARCH 2019)

1. Financial evaluation of Axis Bank Foundation's, Mumbai supported NRM and Livelihood Enhancement Programme – Gujarat and Rajasthan year IV (Implemented by N M Sadguru Water and Development Foundation) conducted by Thinkthrough Consulting Pvt. Ltd., New Delhi in the month of December 2018.
2. Penury to Prosperity: Journey of SFPP farmers under Sadguru Interventions in Dahod district, Gujarat, A Research Study Under Small Farmer Prosperous Farmer

Initiative of IWMI – INDIA Water Policy Programme by Dr. Astad Pastakia for International Water Management Institute, Colombo, Sri Lanka (December 2018)

STAFF TURNOVER

During the reporting period five regular employees left the organisation (3 super annuated, 1 due to death and 1 due to his personal reason)

The service period of our existing permanent staff is as follows;

Sr. No.	Years	Numbers
1.	More than 20 years	39
2.	Between 15-20 years	22
3.	Between 10-15 years	09
4.	Between 5-10 years	08
5.	Less than 5 years	16
Total		94
	Department heads and equivalent senior staff with more than 10 years	14

TRANSPARENCY

We believe we are totally transparent organisation. Everything is shared with the staff and other stake holders. All our informations, annual reports, audit accounts are put in public domain on our website.

ISO CERTIFICATION

Institution possesses ISO 9001: 2015 certificate No. SG11 / 03558 valid till 31.07.2020.

ACCREDITATION BY CREDIBILITY ALLIANCE

We are also member of Credibility Alliance and have got accreditation from Credibility Alliance for strict transparency norms and building a well governed and trust-worthy voluntary sector with strong norms and conducts to be effective on the basis of capability, transparency and integrity. Our membership of Credibility Alliance is 000496GJ08.

VISITORS

Totally 4,569 visitors visited our activities during the reporting year 2018-2019, the list of which is prepared separately for those who may need it as it is not convenient to incorporate entire list in this report on account of the number of visitors.

Category	Numbers of Visitors
Government Organizations	1,979
Non-Government Organizations	1,908
Academic Institutes	268
Journalists/Consultants	26
International	03
Others	375
Total	4,569



Our organisation received "BKJF-INCSW Krishi Sinchai Vikas Puraskar" along with a cheque of ₹ 1 lakh and a citation on the occasion of 9th IMIC held at Aurangabad, Maharashtra. This highly prestigious award was conferred to the organisation in recognition of Significant contribution towards development of surface water storage and harvesting structures such as check dams on small rivers and rivulets and promotion of micro irrigation.




Sadguru Foundation receiving award for excellent implementation of NABARD IGWDP watershed - Climate proofing interventions project from the hands of Hon'ble Chief Minister of Gujarat, Shri Vijay Rupani on the occasion of State Credit Seminar of NABARD at Swarnim Sankul, Gandhinagar

EMPLOYMENT GENERATION

During the reporting year 2018-19 the direct employment generation under various activities of Sadguru was as follows;

Sr. No.	Programme	Total Employment in person days	Women Employment in Person days	Percentage of women employment
1.	Construction of Lift Irrigation projects	92,794	55,670	60%
2.	Construction of Check Dams	1,45,252	94,414	65%
3.	Watershed Development	67,848	37,316	55 %
4.	Social Forestry - Agriculture programmes	44,04,172	26,42,503	60%
5.	On Farm Irrigated Agriculture 2018-19 on 1,65,358 acres	44,64,666	34,82,439	78%
	TOTAL	91,74,732	63,12,342	69%





As a member of Credibility Alliance and having Accreditation certificate from Credibility Alliance, we have to furnish information under minimum norms as well as under desirable norms, which are furnished in this separate chapter in this annual report of 2018-2019.

ORGANIZATION INFORMATION

Name of organization and address

Already given in the beginning and end of this report. Registered address of the organization is not different from the address for communication.

Registration under different Acts

LEGAL STATUS OF ORGANIZATION

1. Registered under Bombay Public Trust Act 1950 - Old No. F/113 Panchmahals Dated 21.02.1986 – New No. F/233 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but, registration number changed by the government in March 2017)
2. Registered under Societies Registration Act 1860 - Old No. GUJ/124 Panchmahals Dated 21.02.1986 – New No. GUJ/430 Dahod Dated 07.03.2017 (New number on account of change of District Dahod on its formation vide notification dated 09.01.1998 No. GK/04/98/BPT/Rules/35-E of Govt. of Gujarat, Legal Department, Gandhinagar, but, registration number changed by the government in March 2017)
3. Registered under Foreign contribution Registration (Regulation) Act (FCRA) 2010-No.042070038 Valid

CREDIBILITY ALLIANCE - INFORMATION ON DESIRABLE NORMS

up to 31st October 2021.

4. Registered under Income Tax Act 1961 U/S 12(A) (a) No. BRD/SIB110-9-S/86-87 dated 18.08.1986
5. Registered under Income Tax Act 1961 U/S 80(G) (5) Registration No.S.BRD/AA-AA-III/Tech /104-140-N/2008-2009 dated 16.06.2009 validity period from 01.04.2009 to 31.03.2012. The Validity continues to be valid in perpetuity -vide CBTD Circular No. 7/2010(F.No.197/21/2010-ITA-I) dated 27.10.2010
6. Registered under NGO Darpan (NITI Aayog, Govt. of India) - No. GJ/2017/0165577
7. Income tax Permanent Account No. : AAATN1972A
8. Notified u/s 10(23c) of Income Tax Act 1961 for 100% exemption of Income of the Trust. Notification No.-BRD/CC/Tech/10(23c) (iv)/10-11 dated 12.05.2010 Validity for the period from A.Y.2010-11 to 2011-12.
The validity continues to be valid in perpetuity -vide CBTD Circular No. 7/2010 (F. No. 197/21/2010-ITA-I) dated 27.10.2010
9. TAN No under Income Tax Act 1961 for TDS Operation-BRDN 00746E
10. Professional Tax Registration No:PRNo-30000028
11. Registered with Employees' Provident Fund Organisation No. VDBRD0020400000
12. The Bombay Shop & establishment Act 1948. Registration No: 6367 Valid Up to December 2020 with Dahod Nagarpalika.

Information on Board members

Numbers of Board meetings held in a year

Two Board meetings were held during the reporting year (2018-19) on 28/09/2018 and 16/03/2019. The numbers of Board members attended the first meeting was seven out of total ten members and six advisors and second meeting was attended by six out of total nine members. Both the time requirement of quorum was met.

Names and addresses of auditors

Sr. No.	Name	Addresses
1.	Mr. A. W. Pathan & Company, DAHOD, Statutory Auditor	Chartered Accountant Star Complex, Second floor, Darpan Cinema road, DAHOD - 389 151, Gujarat
2.	M/s. S I S & Company DAHOD, Internal Auditor	Chartered Accountants Station Road, DAHOD - 389 151, Gujarat

Names of Bankers and legal advisors

Main Bankers:

Bank of Baroda, Hanuman Bazaar, DAHOD - 389 151 Gujarat

Axis Bank, Station Road, Dahod.-389151 Gujarat

Kotak Mahindra Bank, Station Road Dahod -389151 Gujarat.

Other Bankers with our accounts are listed in the beginning of report along with the list of Board members.

Legal Advisor

Not applicable

Details of number of staff and their range of salary

	Gross Monthly Remuneration	Designation
Highest paid employee	₹. 1, 04,141/-	CEO cum Director Operations
Second highest paid employee	₹. 97,260/-	Director Finance
Third highest paid employee	₹. 72,445/-	State Co-Ordinator, Rajasthan / Dy.Director

	Gross Monthly Remuneration	Designation
Lowest paid employee	₹. 15,688/-	APO
Second Lowest paid employee	₹. 16,628/-	Driver
Third lowest paid employee	₹. 16,848/-	Office Assistant

Remuneration to Directors	Gross Monthly Remuneration
Mr. Harnath Jagawat	₹. 28,680/- (till February 2019)
Mrs. Sharmishtha Jagawat	₹. 28,373/-

Two full time Directors-cum-Trustees have been paid remuneration in the form of Honorarium.

Details of number of staff and their range of salary per month (regular permanent staff)

Slab of gross salary (in ₹) plus benefits paid to;

Staff (per month)	Male	Female	Total
Less than 5000	-	-	-
5,000 - 10,000	-	-	-
10,000 - 25,000	37	11	48
25,000 - 50,000	32	03	35
50,000 - 1,00,000	08	02	10
Greater than 1,00,000	01	-	01
TOTAL	78	16	94

Village level honorary workers mainly employed on seasonal basis and temporary basis as well as temporary project staff for project period are not included in above information, as they are in huge numbers due to seasonality of some of our works.

Networks and Linkages

Networks and linkages with other organizations is mentioned at relevant place in Chapter-9.

Historical origins, brief history, milestones of the organization

The organization started working since 1974 with the main objective to improve the living conditions of rural poor and tribals in the most backward areas in Western India. Right from the beginning it focused on water resources and land resources development. In the beginning of first twelve years it worked under the banner of another Trust, Shri Sadguru Seva Sangh Trust, and from February 1986 it started working as independently registered organization as agreed by the earlier sponsors. Right from the beginning, it has the support of Government and business houses. Over the years it has acquired expertise in land and water resources development and presently it covers 7,64,807 households and more than 45,62,546 people in 1,594 villages under various activities described in the present Annual Report.

PROGRAMME INFORMATION

Mission of Organization

Mission of organization is stated in the beginning of this report

Main Activities and objectives

Main activities are various programmes like community lift irrigation, water harvesting structures - check dams, agriculture development, horticulture development, floriculture development, milk producers cooperatives (women), drinking water, rural sanitation, rural energy, bee keeping, etc., all aimed to improve the living conditions of poor. Besides programmes, the community institutions are built up and developed for managing the programmes by people themselves as narrated in Annual Report. Massive training in NRM (Natural Resource Management) is provided to around 9,654 participants during the reporting year as reflected in this Training chapter of this report.

At present the geographical area is spread over in sixteen districts of three states; Gujarat, Rajasthan and Madhya Pradesh, mostly contiguous though in different states. The training and technical inputs are provided to different groups of many Indian states and few international participants.

Review of Progress

The entire present annual report is full of progress and various other details including studies, evaluations and reviews by various agencies. The list of such studies is furnished in Chapter – 9.

Information regarding internal and external evaluations

Regularly internal and external evaluations as well as audits take place by various agencies and donors including AG auditors i.e. CAG of Government of India through its regional offices. The list is shown in this report in Chapter – 7

Major Future plans remains the same as mentioned in previous year 2017-18 which are repeated here below;

1. To replicate and expand our livelihood development model with integration of development around water resources, agriculture, high-value crops, livestock, etc with new outreach households.
2. To ensure quality seeds to the farmers with an ultimate aim to ensure quality seeds at affordable price to most of our farmers.
3. To provide training, other inputs including technical support to NGOs and other groups for the replication of our programmes for rural poors and tribals in present project areas and other areas on demand on support available in other areas.
4. To focus on community based organizations (CBOs) to make them more responsible and effective in different programmes. For sometimes great efforts are being made to make CBOs more active and responsible as reflected in some chapters of this annual report.
5. Giving focus on Skill Training to the rural and tribal youths to prepare them for off-farm livelihood as the farming activity will not absorb all youths of farming community
6. To focus on strengthening market initiatives through our CBOs for better realisation of prices of various produces and focus on marketing and agro processing, etc
7. To play more effective role in advocacy and policy changes, which is essential for any established NGO in the present socio-economic political situation of the country.

In the changing socio, economic and political scenario in the country these plans may be changed / modified on practical and pragmatic reasons.

ADDITIONAL INFORMATION

Besides accreditation by Credibility alliance, we are also duly certified as follows;

- Holding ISO 9001: 2015 certificate.

FINANCIAL INFORMATION

Audited statement of accounts

Our annual report is published within a week on completion of outgoing financial year. Audited accounts are not furnished in annual progress report. Audited accounts are published after duly auditing which takes about 2-3 months. They include all the schedules and will be available on request free of cost. However, financial information for reporting year is furnished in Chapter-7, giving un-audited financial progress.

However, audited accounts of previous year 2017-18 were published and sent to all including Credibility Alliance. Our audited balance sheet is put in public domain on our website.

Our system of accounts is on mercantile basis.

Annual Report

The annual report is presented within a week of the completion of outgoing financial year. However balance sheet does not form part of annual report as it will take some time in auditing of our accounts. This is our practice for several years and accepted by all funding agencies and government departments.

We have in this report furnished provisional un-audited statements of accounts showing percentage wise expenditure, etc. in our Chapter – 7 on Finance.

This chapter on finance shows achievements and main features of our financial performance during the reporting period.

Board members who are related to one another by blood or marriage

None

Details of Board members as on 31st March 2019

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board	Remarks
1.	Shri M. S. Sahu, IAS (Retd.); B.Sc; Engineering (Electrical)	Former Additional Chief Secretary, Industries, A-302/5, Parijat Redency, Near Petrol Pump, Simandhar Derasar Road, Bodakdev, AHMEDABAD - 380 054 Email: m.sahu@nic.in Cell : 09978406417	Male	10.01.1954	IAS, Retired as Additional Chief Secretary, Gujarat	Trustee & Chairman	Associated with Rural development in his various capacity as IAS officer and association with our organization since 1984 till today and presently Chairman of Gujarat State CSR Authority
2.	Ms. Mamta Verma, IAS; MA in Psychology	Industries Commissioner, Udhoy Bhavan, gandhinagar Gujarat Home Address : 226 / KH, Sector 19, GANDHINAGAR Email: mamtaias@rediffmail.com Cell : 09978407301	Female	10.04.1972	IAS, Officer, service in Govt.	Trustee	Involved in rural development as Collector, Dahod and associated with our organization since 2004, Presently Industries Commissioner, Gujarat
3.	Mr. Arun Kumar Nigam IAS, (Retd.) MA in English Literature	524/1, Sector - 8 B, Gandhinagar Email: arunkumarnigam@yahoo.com Cell No. 09998001878	Male	15.06.1944	IAS (Retd.) Former Secretary with Government of Gujarat	Trustee	Associated with rural and tribal development in his different capacity with the government and Trustee with our organization since 2012
4	Prof. Tushaar Shah; PhD	Principal Scientist, International Water Management Institute, Elecon. "Shwet Karan", Mangalpura, ANAND - 388 001 Email: t.shah@cgia.org Home Phone No.: 02692-263817 Cell no : 09925049040	Male	05.09.1951	Former Director, IRMA & Presently, Senior Fellow, International Water Management Institute	Trustee	Associated with rural development during his tenure as Director, IRMA and thereafter associated with water resources at national and international level and serving as trustee of our organization since 2012
5.	Dr. Mihir Parikh; PhD	57, Arihant Nagar, Behind Dwarka Nagar, Bamroli Road, GODHRA - 389 001 Panchmahal Email: emihir@gmail.com Cell No. 09987781585	Male	20.04.1967	Former Professor in USA & presently, Head of Research and Knowledge Management with International Tax Consultant firm M/s Nishith Desai Associates, Mumbai	Trustee	Associated with rural development as a trustee of our organization since 2012

No	Name & Qualifications	Present Address	Gender	Date of birth	Occupation	Position in the Board	Remarks
6.	Ms Rukshana Savaksha, CA The Institute of Chartered Accountants of India	Sir Dorabji Tata Trust and Allied Trusts, 26th floor, World Trade Centre, Cuffe Parade, MUMBAI - 400 005 Email: rsavaksha@tatatrusters.org	Female	18.06.1967	Secretary and Chief Financial Officer, Sir Dorabji Tata Trust and Allied Trusts, Mumbai	Trustee	Associated with rural development as an official of Tata Trust and nominated trustee of Sadguru Foundation as a representative of Tata Trust since 2016
7.	Mr. Hrishikesh A. Mafatlal B.Com (Hons.) and Advance Management Programme (AMP), Harvard, USA	Mafatlal House, 4 TH Floor, H. T. Parekh Marg, Backbay Reclamation, MUMBAI - 400 020 Email: hrishikesh@arvindmafatlalgroup.com Cell No.: : 09820040000	Male	24.11.1954	Chairman, Mafatlal Industries Ltd.,	Trustee	Associated with Rural Development for more than 38 years, supporting Rural Development Programmes
8.	Dr. Kirit Shelat, IAS (Retd) PhD in Public Administration	6, Manikamal Society, Surdhara Circle, Opp. Doordarshan Tower, Thaltej, AHMEDABAD-380054 Email: drkiritshelat@gmail.com Cell No.: 09904404393	Male	09.01.1946	Former Principal Secretary, Government of Gujarat	Trustee	Nearly 43 years associated with Rural Development and related activities
9.	Ms. Sharmishtha Jagawat; MSW - Diploma in Community organization, Israel	N M Sadguru Water and Development Foundation, Post Box No. 71, Dahod - 389 151, Gujarat Email: nmsadguru@yahoo.com Telephone : 09825038601	Female	22.09.1939	Full time Director, N M Sadguru Water and Development Foundation	Director & Trustee	Actively associated with tribal and rural development for last 54 years

Board Rotation Policy in organization

We don't have rotation policy parse, but, our Board of Trustees is reconstituted periodically as per the provision of the Trust Deed. The members of retiring Board or outgoing Board are eligible to be re-elected / re-nominated in re-constituted Board. In this matter our trust deed as well as Bombay Public Charitable Act are followed.

Details of International travel by staff / volunteers and Board Members at the expense of the organization in the last financial year

None of the staff / volunteers and Board Members have travelled internationally for purpose of the organisation at the expense of the organisation in the financial year.

Details of air travel by staff / volunteers and Board Members at the expense of the organization in the last financial year within country during the year 2018-19

As per your Advisory note, it is not obligatory to give details of air travels undertaken within country, however, it may be provided if required at any stage

STATEMENT SHOWING PROGRESS UNDER VARIOUS PROGRAMMES DURING THE REPORTING YEAR 2018-19

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries Households Persons	
1	Community lift irrigation schemes (Nos.)	11	1,337	770	4,620
2a	Water harvesting structures - check dams (Nos.)	9	910	433	2,598
2b	Water harvesting structures within watershed development area (Nos.)	57	920	639	3,834
3	Social forestry Plantation	6,65,454	715.65	4,629	27,774
4	Fruit orchard wadi / Horticulture Development (Nos.)	520	380.50	520	3,120
5	Floriculture plots (long term) (Nos.)	113	13.14	113	678
6	Open field Vegetable crops (Nos. of plots)	56,446	10,143.00	44,042	2,64,252
7	Vegetable crops (trellis system) (Nos. of plots)	528	125.375	528	3,168
8	Kitchen Garden	1,348	136	1,348	8,088
9	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
9a	Crop Productivity Enhancement - Kharif (Acre)	55,727	88,554	55,727	3,34,362
9b	Crop Productivity Enhancement - Rabi (Acre)	48,860	72,239	48,860	2,93,160
9c	Crop Productivity Enhancement - Summer (Acre)	14,060	4,565	14,060	84,360
9d	Seed Production	603	550	388	2,328
9e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	71,500	57,625	71,500	4,29,000
10	Intensive micro watershed development - soil and moisture conservation works (Acres)	1,980	1,980	287	1,722
11	Tanks (Nos.)	65	282	182	1,092
12	Wells Recharge / New Well / Borewell (Nos.)	50	-	90	540
13	Wells Deepning / Renovation (Nos.)	358	490	358	2,148
14	Farm Pond	13	19	13	78
15	Roof Rain Water Harvesting Structures (Nos.)	97	-	97	582
16	Rain Gun (Nos.)	14	32	14	84
17	Diesel Engine (Nos.)	68	160	148	888
18	Vermi Compost (Units)	220	25	220	1,320
19	Fibersheet	527	-	527	3,162
20	Cattle Camp	32	-	245	1,470
21	Promotion, development and strengthening of milk cooperatives	2	-	91	546
22	Bio gas plants (Nos.)	72	-	72	432
23	Solar lanterns (Nos.)	292	-	292	1,752
	Total		2,41,202	2,46,193	14,77,158

No. of households are gross with substantial overlapping in more than one activity and net households are around 66,600 or even more

CUMULATIVE ACHIEVEMENTS TILL MARCH 2019

Sr. No.	Programme	Physical Achievements	Acres Covered	Nos. of Beneficiaries Households Persons	
1	Community lift irrigation schemes (Nos.)	428	55,565	28,891	1,73,346
2a	Water harvesting structures - check dams (Nos.)	423	61,251	26,621	1,59,726
2b	Water harvesting structures within watershed development area (Nos.)	369	6,163	3,705	22,230
3a	Construction of new dug wells & bore wells for installation of hamlet based drinking water systems (Nos.)	117	-	4,184	25,104
3b	Hamlet based drinking water system collaboration with WASMO	16	-	640	3,840
4	Social forestry Plantation	7,01,66,040	73,388	1,48,641	8,91,846
5	Fruit orchard wadi / Horticulture Development (Nos.)	37,283	22,018	37,193	2,23,158
6	Floriculture plots (long term) (Nos.)	6,435	722	6,435	38,610
7	Openfield Vegetable crops (Nos. of plots)	1,05,910	21,807	93,506	5,36,868
8	Vegetable crops (trellis system) (Nos. of plots)	10,448	3,110	10,048	61,524
9	Kitchen Garden	20,300	2,630	20,300	1,18,834
10	Agriculture extension, demonstration, multiplication of seeds, production, certification, packaging and marketing, etc.				
10a	Crop Productivity Enhancement - Kharif (Acre)	55,727	88,554	55,727	3,34,362
10b	Crop Productivity Enhancement - Rabi (Acre)	48,860	72,239	48,860	2,93,160
10c	Crop Productivity Enhancement - Summer (Acre)	14,060	4,565	14,060	84,360
10d	Seed Production	1,275	1,095	1,060	6,241
10e	Availing of Seeds to the farmers of the project area by CBOs initiated seed production	1,81,375	1,18,425	1,81,375	10,88,250
11	Intensive micro watershed development - soil and moisture conservation works (Acres)	1,35,816	1,35,816	38,443	2,30,778
12	Tanks (Nos.)	167	1,300	537	3,222
13	Wells Recharge / New Well / Borewell (Nos.)	18,702	36,156	19,424	1,16,145
14	Wells Deepning / Renovation (Nos.)	2,057	1,391	2,072	12,432
15	Promotion, development and strengthening of milk cooperatives	115	-	7,414	44,484
16	Bio gas plants (Nos.)	3,266	-	3,266	19,596
17	Solar lanterns (Nos.)	2,231	-	2,231	13,386
18	Rural Sanitation - Toilets (Nos.)	10,174*	-	10,174	61,044
	Total	-	7,06,195	7,64,807	45,62,546

Nos. of beneficiaries and acres have been overlapped to some extent in more than one programme.

* Sadguru constructed 650 sanitation blocks, while rest were constructed by Taluka Panchayat, Jhalod, for which we were involved in monitoring.

RAINFALL DATA OF LAST TWENTY YEARS

Sr. No.	Years	Rainfall in mm		
		Dahod, Gujarat	Banswara, Rajasthan	Jhalawar, Rajasthan
1.	1999	433.00	661.00	1142.80
2.	2000	338.00	491.00	726.10
3.	2001	544.00	644.00	768.60
4.	2002	605.00	525.00	484.60
5.	2003	917.00	841.00	749.00
6.	2004	1041.00	1018.00	907.50
7.	2005	560.00	945.00	676.00
8.	2006	1204.72	2586.00	1359.62
9.	2007	746.00	1413.02	656.00
10.	2008	671.00	624.00	687.00
11.	2009	385.00	464.00	721.00
12.	2010	702.00	594.00	575.00
13.	2011	668.00	1455.20	1236.80
14.	2012	952.00	1217.60	684.20
15.	2013	851.00	1127.40	1311.09
16.	2014	615.00	689.80	857.70
17.	2015	445.50	769.90	1096.32
18.	2016	692.50	1463.00	855.10
19.	2017	657.75	830.80	770.00
20.	2018	568.88	1000.00	869.70
	AVERAGE	679.87	967.99	856.71

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES COMPLETED DURING THE YEAR 2018-19

Sr. No.	Name of L. I. Scheme	Taluka / district / state	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Zarola	Limkheda / Dahod / Gujarat	74.92	87	34	204
2	Borkhedi Anjana	Gangdhar / Jhalawar / Rajasthan	47.95	110	68	408
3	Rampura-I	Gangdhar / Jhalawar / Rajasthan	45.52	115	42	252
4	Rampura-II	Gangdhar / Jhalawar / Rajasthan	61.00	100	95	570
5	Nishal Khedi	Gangdhar / Jhalawar / Rajasthan	30.55	60	32	192
6	Semli gehlot	Gangdhar / Jhalawar / Rajasthan	94.70	140	60	360
7	Amba	Sajjangadh / baswara / Rajasthan	69.34	135	100	600
8	Mandli Nani	Sajjangadh / Baswara / Rajasthan	60.53	120	108	648
9	Mandli Moti	Sajjangadh / Baswara / Rajasthan	52.60	120	57	342
10	Goyka Pargisath	Sajjangadh / Baswara / Rajasthan	84.33	160	109	654
11	Roopgadh	Sajjangadh / Baswara / Rajasthan	78.62	190	65	390
	TOTAL		700.06	1337	770	4620

LIST OF COMMUNITY LIFT IRRIGATION SCHEMES UNDER CONSTRUCTION DURING THE YEAR 2018-19

Sr. No.	Name of L. I. Scheme	Taluka / district / state	Estimated cost in ₹. Lakh	Potential area covered in rabi season (acres)	Nos. of beneficiaries	
					Households	Persons
1	Palli	Limkheda / Dahod / Gujarat	79.29	195	88	528
2	Junabariya	D'Bariya / Dahod / Gujarat	54.78	160	60	360
3	Ghodiya	Jhalod / Dahod / Gujarat	83.27	200	105	630
4	Kaligam Gujjar	Jhalod / Dahod / Gujarat	57.02	160	91	546
5	Kitiya-1	Gangdhar / Jhalawar / Rajasthan	49.23	110	91	546
6	Kitiya-2	Gangdhar / Jhalawar / Rajasthan	70.70	110	58	348
7	Chhan	Gangdhar / Jhalawar / Rajasthan	112.97	150	85	510
8	Jogiwada	Gangad talai /Banswara / Rajasthan	58.75	140	116	464
9	Dagal	Gangad talai / Banswara / Rajasthan	66.44	140	137	548
10	Palli khurd	Sajjangadh / Baswara / Rajasthan	66.82	150	95	570
	TOTAL		699.27	1515	926	5050

LIST OF CHECK DAMS COMPLETED DURING THE YEAR 2018-19

Sr. No.	Name of site	Taluka / district / state	Storage Capacity (mcft)	Potential created for irrigation (acre)	House holds (no)
1	Bhatmahudi	Kushlagarh / Banswara / Rajasthan	16.00	300.00	150
2	Rupjipada-2	Sajjangarh / Banswara / Rajasthan	1.00	20.00	15
3	Amalizaran	Sajjangarh / Banswara / Rajasthan	1.00	20.00	10
4	Bocharda-3	Sajjangarh / Banswara / Rajasthan	1.00	25.00	10
5	Kelukheda-1	Gangdhar / Jhalawar / Rajasthan	3.00	60.00	14
6	Kelukheda-2	Gangdhar / Jhalawar / Rajasthan	2.00	40.00	34
7	Kelukheda-across river Ahu	Gangdhar / Jhalawar / Rajasthan	6.00	125.00	70
8	Naharghattii-across river Ahu	Gangdhar / Jhalawar / Rajasthan	12.00	250.00	100
9	Kolwa -Tank	Gangdhar / Jhalawar / Rajasthan	3.00	70.00	30
	TOTAL		45.00	910.00	433

ONGOING LIST OF CHECK DAMS DURING THE YEAR 2018-19

Sr. No.	Name of site	Taluka / district / state	Storage Capacity (mcft)	Potential created for irrigation (acre)	House holds (no)
1.	Bhimkunda-1	Thandla / Jhabua / Madhya Pradesh	7.50	150	100
2.	Bordi	Thandla / Jhabua / Madhya Pradesh	5.00	90	45
3.	Khokharakhandan	Thandla / Jhabua / Madhya Pradesh	7.00	125	60
4.	Dhamni Badi (Government Renovation)	Thandla / Jhabua / Madhya Pradesh	2.00	50	30
	TOTAL		21.50	415	235

**STATEMENT SHOWING WATERSHED DEVELOPMENT PROJECTS
BEING IMPLEMENTED BY SADGURU FOUNDATION IN THREE
STATES AT THE END OF 31ST MARCH, 2019**

Sr. No.	State	District & Taluka	Name of Programme	Village	No. of Villages	Area Sanctioned (ha.)	Area Treated (ha.)	Remaining to be treated
1.	MP	Jhabua, Thandala, Meghnagar	IWMP-10 and The Hans Foundation	Torniya, Talai, Amaliya Mal, Charel, Dhebar, Chokhwada, Gopalpura, Hamir Faliya, Thethem, Sagwani, Goriya Khandan, Alipura, Masuriya, Zer, Mod, Galarkala, Kundala, Kotada, Kalapipal, Naldi, Balwan, Runkheda, Pipaliya, Amarpura, kanchala	25	5,300	5,300	5,133
						1,200	862	338
					25	6,500	1,029	5,471

Note:

- Besides, in 4 watershed projects in Gujarat and 3 in Rajasthan completed under IGWDP, various watershed plus activities like training and capacity building of watershed committees on up keeping of created assets and promoting alternate livelihood activities by the members were done under climate proofing intervention program. This programme has been completed in Gujarat by the end of December 2018 and in Rajasthan by January 2019.
- Besides, in 2 watershed projects in Rajasthan and 1 in Gujarat completed under WDF, various watershed plus activities like training and capacity building of watershed committees on up keeping of created assets and promoting alternate livelihood activities by the members were done under the sustainable development plan.

IMPORTANT TRAINING PROGRAMS

Important training programmes and exposure visit conducted by various Government, Non – Government organization and academic institutes at Sadguru Training and Research Institute, Chosala, from April 2018 – March 2019

Sr. No.	Date	Title of Training Program	Duration (Days)	No. of Participants		
				M	F	Total
1	10 to 21 May 2018	Training program on rural and tribal development for the newly recruited managers from Mahindra and Mahindra, Mumbai	12	11	3	14
2	04 June to 03 July 2018	Field based technical training program on water resources development and management for the students from AKS University, Satana, M.P	30	23	4	27
3	17 to 23 August 2018	Training cum exposure visit to agriculture & horticulture development program for stakeholders of ATMA Project, Jaipur	7	32	0	32
4	20 to 21 August 2018	Experience sharing workshop cum review workshop with PMU, IGWDP, Udaipur, Rajasthan	2	28	1	29
5	04 to 07 September 2018	Promoting Village institute and federation for sustainable livelihood enhancement of SHGs federation & its management for staff from Jashoda Narottam Trust, Mahindra & Mahindra Damoh, MP, SWADES, Mumbai and Adani Foundation, Hazira.	4	20	4	24
6	03 to 04 October 2018	Training on Formation and Management of Lift irrigation Co-operative and its federation for ASA Sanstha, Bhopal.	2	5	0	5
7	04 to 05 December 2018	Training program on Formation and Management of Lift Irrigation co-operative for the farmers from Ambuja Cement Foundation, West Bengal.	2	14	0	14
8	14 to 15 December 2018	Training cum exposure visit on agriculture & horticulture & climate change, Pratapgadh, Udaipur, Rajasthan	2	39	0	39
9	05 January 2019	Orientation training on SWAJAL to Pani Samiti (SWAJAL) of Dahod district	1	26	10	36
10	07 to 13 January 2019	Training cum exposure visit Animal husbandry, agriculture & horticulture development & Management for farmers from ATMA project, Rajsamand, Rajasthan	7	32	0	32
11	25 January 2019	Orientation training on Pani Samiti members from Dahod district (SWAJAL)	1	30	15	45
12	04 to 08 February 2019	Training on agriculture development programme for farmers from ATMA, project, Betul, M.P	5	50	0	50
13	05 to 08 February 2019	Exposure cum learning visit to SWDF livelihood programme by The Hans Foundation (THF), Uttarakhand	4	5	2	7
14	11 to 15 March 2019	Training cum exposure visit to Sadguru Foundation - Axis Bank Management Trainees (MTs) under Rural Immersion Programme	5	5	3	8

The broad list of the funding partners during the reporting year 2018-19 is as follows.

GOVERNMENTS:

1. Different departments of governments of three states i.e. Gujarat, Rajasthan and Madhya Pradesh.
2. Central Government.
3. NABARD in Gujarat and Rajasthan.
4. KVIC-Khadi and Village Industries Commission in Gujarat and Rajasthan.

CORPORATE, CORPORATE TRUSTS & CORPORATE'S CSR:

1. Sir Ratan Tata Trust, Mumbai (Corpus Fund).
2. Sir Dorabji Tata Trust, Mumbai (Corpus Fund, Tata Chair and Best Panchayat Award Funds).
3. Navajbai Ratan Tata Trust, Mumbai.
4. Navajbai Ratan Tata Trust Endowments Fund, Mumbai.
5. Coca-Cola Foundation, Atlanta, USA and India.
6. Oil & Natural Gas Corporation Limited, Ahmedabad.
7. DCM Shri Ram Limited, New Delhi.
8. NOCIL (Mafatlal Group of Industries)
9. Infosys Foundation, Bangalore.
10. Bengal Finance and Investment Pvt. Ltd.
11. Viksat, Ahmedabad.
12. Sajjatasangh, Ahmedabad.
13. Sheth Shri Indubhai Girdharlal Charitable Trust, Dahod

BANK & BANKER'S CSR:

1. Axis Bank Foundation, Mumbai.
2. Kotak Mahindra Bank, Mumbai.
3. Axis Bank Limited. Mumbai.

GOVERNMENT'S CSR:

1. Gujarat CSR Authority an initiative by Government of Gujarat, Ahmedabad.

OTHERS:

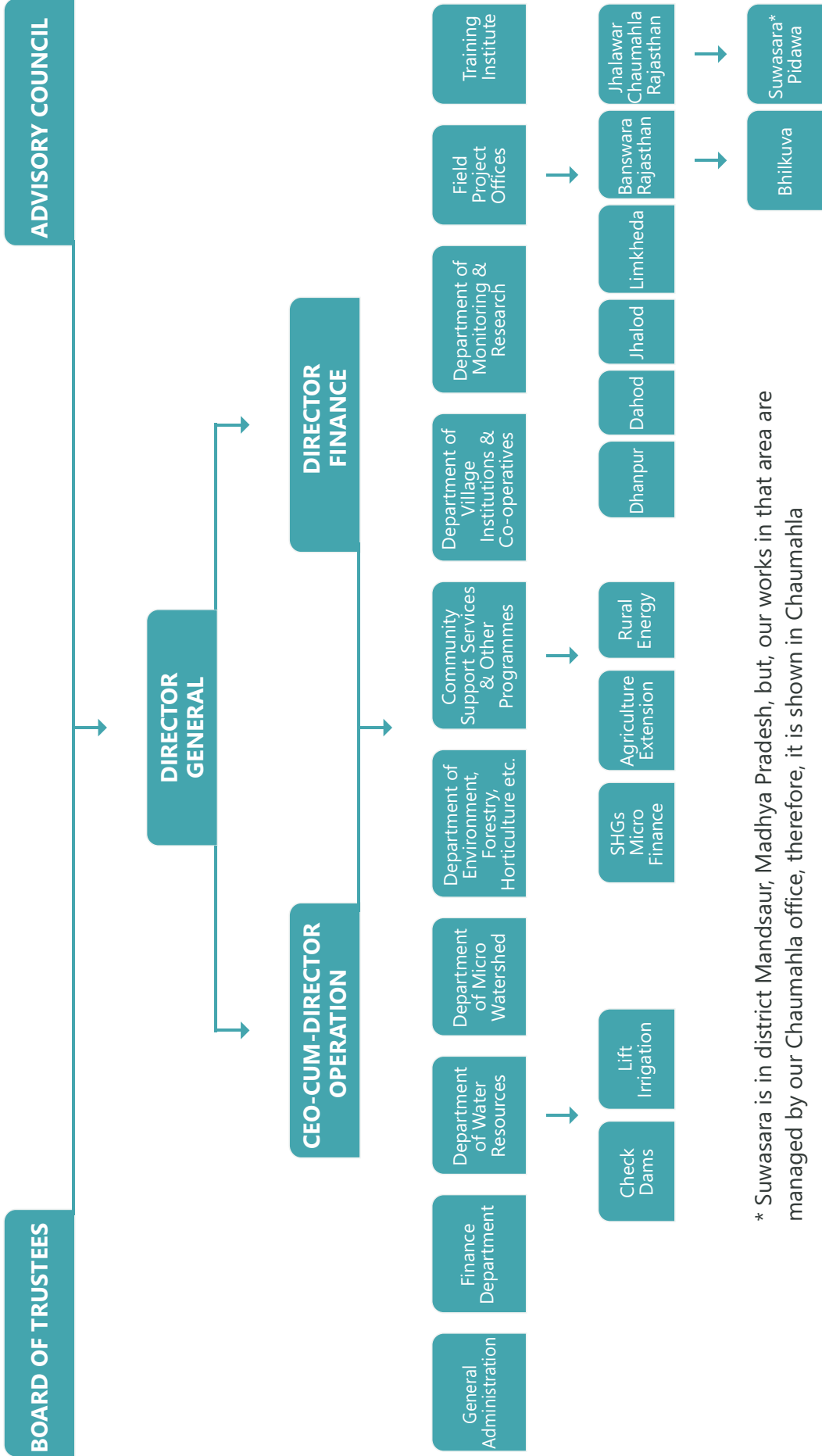
1. Collectives for Integrated Livelihood Initiatives (CInI – An associate organization of the Tata Trusts) for implementation of integrated drinking water and sanitation programme under FCRA and Non FCRA.
2. The Hans Foundation, New Delhi.
3. Bharat Rural Livelihood Foundation (BRLF)-Through CInI - Ahmedabad.
4. Seth Navinchandra Mafatlal Foundation Trust, Mumbai.
5. Beneficiaries' contribution in cash and kind
6. Individual from India and abroad.
7. Various Watershed Committees, Horticulture Cooperative, CBO's etc.
8. Training cost from various groups.

1. Fairly good annual increment.
2. Reasonable house rent allowance is given with relaxation for higher house rent allowance on actual basis.
3. Annual Bonus @10% of annual basic salary.
4. Contributory Provident Fund @12% of basis salary contributed by Sadguru and 12% by the staff.
5. Gratuity as per Gratuity Act and permissible under Income Tax Act 1961.
6. Superannuation Pension Scheme linked with Group Insurance Plan with LIC fully contributed by Sadguru @15% of basic salary.
7. Maternity benefits to female staff combined with paternity leave.
8. Group personal accident policy.
9. Group personal life insurance plan with LIC of India covering maximum benefits up to ₹ 25,000/- per staff in case of accident and death.
10. Home travel assistance(LTC)once in a year to a family of senior staff not having their home town in Dahod.
11. Subsidy on premium for Mediclaim policy for both spouses for ₹ Four lakh (₹ Two lakh for each).
12. Emergency fund for the assistance in the events of abnormal and chronic sickness.
13. Fixed Medical allowance.
14. FixedFood allowance.
15. Shoes allowance.
16. Ample training opportunities in India.
17. Totally free transportation for official work-field as well as to office.

GLOSSARY

ABF	: Axis Bank Foundation	KVIC	: Khadi and Village Industries Commission
ACS	: Additional Chief Secretary	LIs	: Lift Irrigation Schemes
AG	: Auditor General	LTC	: Leave Travel Concession
AKRSP	: Aga Khan Rural Support Programme	MIS	: Management Information System
AKS	: Amicable Knowledge Solution	MJSA	: Mukhyamantri Jal Swavlamban Abhiyan
APO	: Assistant Programme Officer	NABARD	: National Bank For Agriculture & Rural Development
ASA	: Action for Social Advancement	NBFC	: Non Banking Financial Company
ATMA	: Agricultural Technology Management Agency	NDA	: Nishith Desai Associates
BIRD	: Bankers Institute of Rural Development	NGO	: Non Government Organization
BRLF	: Bharat Rural livelihood foundation	NITI	: National Institution for Transforming India
CAG	: Controller and Auditor General	NRM	: Natural Resources Management
CBOs	: Community Based organizations	NRTT	: Navajbai Ratan Tata Trust
CEO	: Chief Executive Officer	ONGC	: Oil and Natural Gas Corporation Limited
CGM	: Chief General Manager	PoP	: Package of Practices
CInI	: Collectives for Integrated Livelihood Initiatives	PMU	: Programme Management Unit
CRPs	: Community Resource Persons	RKVV	: Rashtriya Krishi Vikas Yojana
CSR	: Corporate Social Responsibility	SDP	: Sustainable Development Plan
D-SAG	: Development Support Agency	SFPF	: Small Farmer Prosperous Farmer
EoI	: Expression of Interest	SHGs	: Self Help Groups
FCRA	: Foreign Contribution Regulation Act	SIRD	: State Institute of Rural Development
FES	: Foundation for Ecological Security	SLSC	: State Level Sanctioning Committee
FPO	: Farmers Producer Organisation	UPNRM	: Umbrella Programme on Natural Resource Management
FSSAI	: Food Safety & Standards Authority of India	USA	: United States of America
GSFC	: Gujarat State Fertilizer & Chemicals	TAN	: Tax Deduction Account Number
IAS	: Indian Administration Services	TDF	: Tribal Development Fund
IGWDP	: Indo German Watershed Development Program	TDS	: Tax Deducted at Source
IRMA	: Institute of Rural Management Anand	THF	: The Hans Foundation
ISO	: International Organization for Standardization	VANI	: Voluntary Action Network India
IWMI	: International Water Management Institute	WASMO	: Water and Sanitation Management Organisation
IWMP	: Integrated Watershed Management Programme	WATSAN	: Water and Sanitation
		WDF	: Watershed Development Fund

ORGANOGRAM OF ORGANIZATION



* Suwasara is in district Mandsaur, Madhya Pradesh, but, our works in that area are managed by our Chaumahla office, therefore, it is shown in Chaumahla

The departments of water resources; Environment, Forestry Horticulture; Training Institute and Village Institution are headed by Deputy Directors.



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